



An Cosán is currently seeking enthusiastic **Early Years Educators** for our **Kiltipper Early Years Centre**. This role plays a critical part in the provision of high-quality early childhood care and education.

The role requires an experienced early childhood professional who is committed to providing high-quality early childhood care and education to children and families of all socio-economic backgrounds. The role holder should be flexible, warm and caring. The role holder will carry out all tasks related to the role of the Early Years Educator. They will be expected work collaboratively with their colleagues and other teams within the organisation.

If you have a passion for providing quality early childhood care and education to children and families and working as part of a team this position is for you.

An Cosán has **two** positions available within this service.

1 x **Early Years Educator** for Preschool Room and will commence asap.

Job Title:	Early Years Educator
Reports to:	Early Years Manager
Contract:	Part time (21.25 hours per week), Permanent
Probation:	6 months
Location	Kiltipper, Tallaght, Dublin 24

1 x **Early Years Educator - AIM** for preschool room and will commence asap.

Job Title:	Early Years Educator - AIM
Reports to:	Early Years Manager
Contract:	Part time (15 hours per week), Fixed Term to June 2022
Probation:	6 months
Location	Kiltipper, Tallaght, Dublin 24

An Cosán

An Cosán (Irish for 'The Path') is Ireland's largest community education organisation. The mission of An Cosán is to bring about social equality and an end to poverty through community-based adult education, the provision of early years supports, wrap around counselling services, and empowering social enterprise development. The early years department of An Cosán is significant in size with 7 services in total across Dublin City. Apart from the Kiltipper service, there are three services in Cabra and two other services in Tallaght. We use the HighScope Approach, which is academically proven to have significantly better outcomes for children, and we train our educators in the implementation of this curriculum.

Primary Responsibility:

To implement the **An Cosán Early Years Education and Care** early years curriculum in accordance with the **An Cosán Early Years Education and Care** policies and procedures document under the supervision of the Early Years Manager.

Key Responsibilities

- To implement the HighScope curriculum approach within the preschool room
- To implement and adhere to the policies and procedures as documented in the **An Cosán Early Years Education and Care** policies and procedures document (which will incorporate the relevant HSE Pre-School Regulations).
- To liaise with parents individually and to attend group meetings when requested in relation to the development of the children.
- To act as a Key Worker for specific child/children in accordance with the procedures documented in the **An Cosán Early Years Education and Care** policies and procedures document.
- To ensure full compliance with all record-keeping obligations (both paper and soft copy).
- To take personal responsibility for compliance with Health & Safety obligations (including food safety, fire safety and insurance requirements).
- To take personal responsibility for compliance with Child Protection obligations as documented in “Children First” The National Guidance for the Protection and Welfare of Children.
- To minimise wastage and costs of materials used.
- To bring any non-compliances relating to quality of care and education, Health & Safety, Child Protection or financial management to the manager with a view to achieving compliance.
- To carry out any other duties consistent with the role of Early Years Educator as requested by the Early Years Education Manager.

Essential Skills and Core Competencies

- Excellent teamwork skills
- Excellent organisational skills and the ability to multitask
- Ability to hold responsibility and to take ownership
- Excellent communication skills
- Ability to work on own initiative

- Ability to come up with new ideas or solutions to problems
- Ability to be flexible and adapt to a new way of working
- Ability to be warm, caring, and friendly
- Committed to continual professional development
- Committed to providing high quality early childhood education

Qualification, Experience and Knowledge

Essential

- QQI Level 5 or above in Early Childhood Care and Education or Equivalent. Level 7 is desirable and subject to a higher rate of pay.
- At least one years' experience in early years management
- Experience in working in a medium sized team
- Working knowledge of implementing a play-based, child centred curriculum approach
- Working knowledge of early years policies and procedures

Desirable

- Knowledge or qualification in HighScope

Application Process

Send CV to jobs@ancosan.ie by 5th of January 2022.

Candidates will be reviewed on the week of the 5th of Jan 2022 with interviews expected to be carried out on the week of the 10th of January.