

**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
(A company limited by guarantee, not having a share capital)

**DIRECTORS' REPORT**  
**AND**  
**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED DECEMBER 31st, 2014**

**Registered No. 131383**

THE SHANTY EDUCATIONAL PROJECT LIMITED  
(A company limited by guarantee, not having a share capital)

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DIRECTORS' REPORT AND FINANCIAL STATEMENTS  
for the year ended December 31st, 2014

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**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
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**COMPANY INFORMATION**

**DIRECTORS**

Eileen Durkan  
William Roche  
Brenda O'Malley Farrell  
Catherine Maunsell  
Anna Durkan  
Catherine Burke-Kennedy  
Maura McGrath  
Emanuel Anifowose  
Niamh Byrne  
Gillian McWilliams  
Olive Phelan  
Geraldine French  
Celine Fitzgerald  
Karl Anderson  
Cecilia Spain

**SECRETARY**

Anna Durkan

**COMPANY NUMBER**

131383

**REGISTERED OFFICE**

Kiltalown Village Centre,  
Fortunestown Road,  
Jobstown,  
Tallaght,  
Dublin 24.

**BANKERS**

AIB Bank plc,  
Main Street,  
Tallaght,  
Dublin 24.

Bank of Ireland,  
Donnybrook,  
Dublin 4.

**AUDITORS**

Reardon & Company,  
Chartered Accountants &  
Registered Auditors,  
23 The Crescent,  
Monkstown,  
Co. Dublin.

**SOLICITORS**

Brophy Solicitors,  
38-40 Parliament Street,  
Dublin 2.

# AN COSÁN THE SHANTY EDUCATIONAL PROJECT LTD

## CHIEF EXECUTIVE'S REPORT FOR THE 12 MONTH PERIOD ENDED DECEMBER 2014

### 1. INTRODUCTION

These financial statements cover the 28<sup>th</sup> year of The Shanty Educational Project Limited, and our 15<sup>th</sup> year in An Cosán. It has been a year characterised by both challenge and opportunity.

Once again very significant challenges faced the organisation in 2014 however, our financial statements are showing a profit of €5,194. We started the year with great uncertainty regarding income: unknown cuts across all national funding lines, fewer grant opportunities and limited cash reserves. National budgetary constraints implemented by Government in response to the economic crisis, continued to have a serious negative impact on this organisation and the entire community sector. Most State multi-annual programme grants were cut. Despite the apparent importance of education and training programmes as part of the economic recovery, it was increasingly difficult to access funding to deliver such programmes. When grants for programmes were made, they continued to be insufficient to adequately support infrastructure and overheads.

The operating profit, before depreciation, is €86,975 but the depreciation charge of €81,781 reduces that profit to €5,194. This clearly indicates that even in difficult times we have still managed our finances prudently despite the challenge of generating sufficient income to meet our running costs. It is essential that multi-annual core funding be available for organisations in the voluntary sector such as An Cosán, and so we are committed to work to secure such funding.

Our financial status is key, and this is in common with all other charities in the community and voluntary sector. Good financial management, transparency and accountability are essential for all organisations in the sector and these are acknowledged attributes of An Cosán. An Cosán is one of the few charities which has signed up to both the Code of Governance for Community & Voluntary Organisations and the Statement of Guiding Principles for Fundraising.

We are committed to, and are implementing whatever measures are required to maintain our financial sustainability. The cuts to income for all our programmes created ongoing pressure on some services, our adult education services in particular. However, we continued to withstand the recession with a careful balance of attention to both resources and services. We recognise that in these challenging days, individuals, organisations and communities have to contribute to the national response to the economic crisis. It must be pointed out that we have only been able to maintain our services due to the generosity of staff across the organisation who willingly accepted continued unpaid leave. This flexibility and generosity of spirit by all staff has been instrumental in sustaining the organisation in 2014. It illustrates our commitment to continue to serve the community of Tallaght West while also expanding our services nationally to other communities struggling with poverty including other areas in Greater Dublin, Limerick and Longford.

In the light of the increased demands for our services and the improving economy, it is essential that current levels of funding be improved for organisations in the community sector such as An Cosán, who work at the coal face supporting individuals and communities to adapt to, and manage the challenges of poverty and injustice they face in their lives on a daily basis.

The bedrock of this organisation is the commitment of very many people making a difference in the lives of the children, women and men of the community of Tallaght West and Greater Dublin. Volunteer commitment has always been the heart of the organisation's ethos and remains so. Our voluntary Board of Directors is an inspiring partnership of individuals from within and outside the community; together they guide the organisation's strategic direction. Alongside a Board of 15 Directors there are over 40 other volunteers working at every level in the organisation. A core characteristic of An Cosán is that strong volunteer cohort who work

alongside our staff; to support the most vulnerable in the community to take the first steps back into education and on to diverse educational progression paths.

We have a dedicated, professional staff who work consistently to the highest standards, to provide our daily services. The staff, through their unique individual contribution, create a more inclusive, just and prosperous society. Our sustainability is built on the quality of the services we provide which are underpinned by three key elements; the quality of our relationship with our national partners in government and other funders, the quality of our Board of Directors and the quality of our staff and leadership team. An Cosán is committed to ensuring that quality is a hallmark of the organisation and all we aspire to do.

## **2. FINANCE AND FUNDRAISING**

### **Fundraising Activities**

This year we had highly successful fundraising initiatives organised on a completely voluntary basis by many committed individuals who worked tirelessly to manage our fundraising events in 2014:

- **International Women's Day Lunch** took place in the Shelbourne Hotel in March. This was the 14th year and we raised €20,177. This fundraising event has continued to fund the development of our services.
- Our **Golf Classic** was held in Powerscourt Golf Club in August and again this was a great success raising €8,454.
- 2014 saw a range of community fundraising events held throughout the year, all led by staff or directors. The mini-marathon, benefit night, Accenture Christmas Concert, clothes collection, tea dances and raffles were held, raising in excess of €11,000.

### **Corporate and Individual Donor Support**

The corporate support the organisation receives for its work is very significant and plays an important role in allowing us to increase the quality of services we provide, to innovate and develop new education and enterprise opportunities, as well as maintaining our core operations.

We received financial support from Accenture, The ESB, Smurfit Kappa Foundation, Social Entrepreneurs Ireland and The Ireland Funds. We were also encouraged and pleased to maintain our partnership with Accenture, supporting staff development across a wide range of skills, supporting the senior management team and providing project management for our key strategic initiative, a first step in scaling our social impact in community education – An Cosán's Virtual Community College.

We received significant financial support from two private funders through the Community Foundation for Ireland. Another two private donors have supported the ongoing development of our Fledglings early years education sites and another private donor came through the Ireland Funds.

The voluntary commitment of vision, energy and enthusiasm of our Development Working Group and the funds raised allows us to offer the quality of service that makes the real difference in people's lives. We are also deeply grateful for the private and corporate partnerships that support us to continue our work. Such support and partnerships are integral to the success and independence of the organisation. We generated an impressive 40% of our income through these fundraising events and corporate support.

### **Statutory Support**

An Cosán works in partnership with many statutory agencies to provide *essential* services for a community living with the injustice of social exclusion and poverty in a Rapid area. As stated earlier this year the organisation received no annual increases but received further cuts from most state funders, which has placed considerable strain on the organisation to maintain the high standard of services we deliver and allow for further crucial development of our services. We understand the fiscal restraint was due to the recession and we acknowledge the support received from a wide range of government departments including the Health Services Executive, Department of Children and Youth Affairs, Department of Social Protection, Department of Environment,

Community & Local Government, Irish Aid, Dublin and Dún Laoghaire ETB and Pobal (see Note 3 of the Financial Statements). However with an improving economy it must be acknowledged that community organisations must have their overheads and administrative costs properly funded if they are to continue to deliver the quality services required by the communities across Ireland that An Cosán works with.

### **3. HUMAN RESOURCES**

We currently employ over 144 staff with 70% living in Tallaght. We contribute over €1.5 million to the local economy and over €500,000 to the Exchequer.

In the light of the current controversies over the fiscal management of charities in Ireland, it is important that it is noted that in 2014 employees agreed to accept continued unpaid leave, all salaries are in the mid-range of sector salaries, increments are not applied and company pensions are not provided. No member of staff received an annual income of or in excess of €70,000.

HR policies and procedures continued to be reviewed and updated where appropriate. Staff and management training on a number of human resource issues was delivered.

### **4. COMMUNITY EDUCATION IN AN COSÁN**

The current challenges of national economic recovery are the need for social innovation, second chance education and up-skilling to fill the gaps in employment, education and social development which exist in our communities. A solid educational underpinning is crucial in securing jobs for those living in the Tallaght West area and nationally. An Cosán uses education and training as the tool with which to effect personal and social change and contribute to closing the gaps outlined above. Educational disadvantage continues to be a very significant issue in communities struggling with poverty. Those most marginalised are the early school leavers, lone parents and those who have lost their jobs. We are fully aware of the need to encourage, support and train people to access employment.

An Cosán staff and students have been actively involved in contributing to the development and implementation of the Further Education and Training Strategy. We have lobbied for the appropriate acknowledgement and inclusion of community education in that strategy as it will have a significant impact on the development, delivery and funding of community education into the future.

In 2014 over 600 student places were accessed for a range of 30 programmes

- 55% engaged in non-accredited programmes, accessing second chance education for the first time
- 31% in Further Education and Training
- 12% in Third Level Programmes

Data from the 2014 survey of learners embarking on a new An Cosán programme indicated the three most important reasons for starting a course in An Cosán are:

- To build self-confidence as the primary reason
- To enhance employment prospects
- To access an educational qualification

Such data contributed to and informed programme development and ensured that there were appropriate education/training pathways and personal development opportunities in place to support those that are unemployed to enhance their employability and access to the labour market.

Local needs analysis identified a high level of interest in access to higher education for the community of Tallaght West and in response we now have over 70 students engaged in the following part-time 3<sup>rd</sup> level options:

- BA Degree in Leadership and Community Development
- BA Degree in Applied Addiction Studies and Community Development
- BA (Hons) in Early Childhood Education and Care
- Special Purpose Award (Level 7) in Transformative Community Education

### **Student supports**

Our students achieve excellent educational outcomes because we provide a range of supports. All programmes include student support interventions and evaluations indicate the importance of these, particularly for those accessing accredited options. Interventions included dedicated time for study skills support, peer support and mentoring, 1-1 sessions with tutors, and access to guidance and counselling.

An Cosán Community Education Centre has continued to develop and implement innovative education and training programmes in response to the changing profile of Tallaght West and community needs identified in the Strategic Plan.

## **5. THE VIRTUAL COMMUNITY COLLEGE**

The biggest achievement in 2014 has been our Virtual Community College which connected the curriculum, teaching, student support and ethos of An Cosán through virtual learning technologies to communities in Limerick and Longford.

Education is now global, digital, and accessible to communities and individuals wherever they are. E-learning, virtual teaching and learning is a significant tool to combat poverty, a tool little used for this purpose. An Cosán developed the *Virtual Community College* to deliver our education programmes to students all over Ireland through virtual blended teaching and learning supported by personalised scaffolding for each student. These programmes will remove barriers experienced by people struggling with poverty, reducing *cost, time and place* barriers thus increasing access to education via Virtual Learning Environments (VLEs). In 2014 we developed and piloted a Special Purpose Award in Transformative Community Education Level 7 in a virtual learning environment to students and tutors in An Cosán Tallaght, the Women's Link in Longford and Southill Family Resource Centre in Limerick. This project has been funded by the ESB and also supported by Accenture and IT Carlow. Liz Waters was awarded a Social Entrepreneurs Ireland Impact Award for this initiative in November and this created the opportunity for her to step aside from the role as CEO and take up the role of Director of the Virtual Community College in January 2015.

## **6. EARLY CHILDHOOD CARE AND EDUCATION IN AN COSÁN**

### **6.1 Rainbow House**

#### **Early Childhood Care and Education Programme**

29 children attended the two year Early Childhood Care and Education Programme. This number included 18 children who were referred to Rainbow House from Tusla, Child and Family Agency.

120 children of parents attending courses in the Shanty received sessional care and education each week. Extra sessions were also made available for the children of parents who were accessing the counselling service and other meetings in An Cosán.

Eight children who were coping with a range of difficulties in their lives received one to one play therapy sessions over the year.

#### **Partnership with the Tusla, Child and Family Agency**

There was an increase in the demands for services from the community and the Tusla, Child and Family Agency, especially for services for children and families with additional needs.

18 children were accepted from Tusla for places in Rainbow House. This is an additional 8 places to the 10 places agreed. The total number of children referred from Tusla was 31. The referral process ensures that children who are in most need of additional supports will receive it. Some of these children were allocated full-time places, while the remainder were accepted for places from 9.30 am to 12.45pm. A high number of these families require a lot of support in different areas and the Manager attended a number of case conferences and provided developmental reports for the children/families during the year.

Rainbow House provided reports on children and families to Barnardos Special Needs Service, Tusla Early Intervention Team, Cheeverstown, Enable Ireland and Tusla social work team.

Rainbow House also hosted observational visits from health care professions including The Department of Education, Enable Ireland and the Cheeverstown Centre. A team from Enable Ireland also provided a training session for all staff in Rainbow House, providing staff with an overview of how best to support children with physical disabilities in their overall physical development.

In two cases Rainbow House provided a room in the afternoon for parents to have supervised access with the children, who are not in their parents care.

### **Afterschool Programme**

Rainbow House provided 28 places in the afternoon to children from the local community. The children are collected from St Thomas School. A high number of their parents are accessing support around their own drug misuse and, by providing this programme; they do not have to bring their children with them while they attend the methadone clinic. A range of fun activities were offered to the children which included educational, art, life skills and sports programmes.

### **Summer Programme**

Rainbow House also held an out of school summer programme for local children who are funded under the Community Childcare Subvention Scheme (CCSC).

### **Family Days**

The main end of term family day in 2014 was a trip to the Zoo. Most of the families who attended the centre came to the family day, and had a very enjoyable day. Rainbow House ended 2014 with a Christmas celebration for all children and parents. Santa visited approximately 70 pre-school children and all had their face painted and received a gift, balloon and goodie bag.

### **Staff Training and Development**

All staff participated in Continuous Professional Development during the year in Rainbow House, and externally. Rainbow House Manager delivered training to all staff in using the An Cosán Fledglings Training Manual, which incorporates the Government frameworks for early years Aistear and Siolta, with the Highscope curriculum. Two staff members have moved on to year three in the early years degree. Rainbow House staff also attended training courses in Food Safety, Manual Handling and First Aid.

## **6.2 Fledglings – Early Years Education and Care**

Fledglings is An Cosán's social enterprise initiative creating high-quality early years education places and employment for communities in areas of disadvantage. Fledglings continued to maintain its' services even against the background of the current adverse economic environment and the cessation of government capital grants and the capping of government early years subventions. The challenges faced by community based early years services in the light of such changes are significant.

Lifestart: this is an accredited universal parent support programme that delivers the "Growing Child" programme free of charge to mothers during a monthly home visit in the first three years of the child's life. It is



open to all families in Tallaght. The Lifestart project is funded by a private donor who believes that parent supports produce better outcomes for children's wellbeing. The first home visits commenced in January 2014.

The Fledglings National Early Years Access Initiative (NEYAI) project finished in August 2014. This project was funded to train Early Years Educators (EYEs) to implement the government quality and curriculum frameworks (Síolta and Aistear) in HighScope settings using the Fledglings Early Years Manual. The trainees were the Early Years Educators (EYEs) in Fledglings services, in Rainbow House and in 4 early years services in Cork City. As a legacy to this project An Cosán have further developed this training to become a Special Purpose Award in Early Years Education.

Fledglings' lead development funder in 2014 was the Smurfit Kappa Foundation. Fledglings operations are funded by government subventions, by Tallaght West CDI and by an anonymous private funder. Fledglings gross income in 2014 was €1.8 million and Fledglings employs 90 people delivering early years education to over 275 children.

We now have 8 sites in operation in the following areas: Brookfield Tallaght, St Anne's National School Fettercairn Tallaght, ECO House Kiltipper Tallaght, IT Tallaght, Whitehall, Youthreach Cabra, Colaiste Eanna Cabra and St Mary's City Quay Dublin 2.

## **7. FUTURE DEVELOPMENTS**

### **Future Focus**

As the economy recovers, An Cosán will advocate for state investment in core funding for community development organisations like An Cosán. This is essential if we are to ensure the sustainability and quality of all our services to the 1500 families in Tallaght West and those in the Greater Dublin Area, Limerick and Longford that depend on us for their well-being, education and progression out of poverty.

We are committed to ensuring a range of evidence based early years education and care programmes are provided to the hundreds of families that access our part-time, sessional, full-time, and afterschool services. Our range of parenting programmes such as Lifestart and Parenting Plus are integral parts of our commitment to ensuring quality provision to children and families from birth to 12 years of age.

Our long term commitment and inclusive practice in early years education and care provide us with an expertise that we believe is unmatched in the community sector. We continually respond to emerging needs of children and families and use our expertise to adopt and change practice to ensure quality outcomes for hundreds of Irish citizens who would not otherwise have access because of the socio-economic barriers they face.

It is our ambition to share An Cosán's model, philosophy culture and programmes in other communities nationally so that together we can eradicate poverty. We will progress our three year project to develop and implement virtual blended programmes in partnership with other community education centres which will ensure the inclusion of marginalised students from communities characterised by poverty and educational disadvantage across the country.

In 2015 we will initiate the development of a new strategic plan for the organisation with the support of our Board.

The people of An Cosán are the primary asset and wealth of the organization. Together we will continue to work across class, economic and social divisions, to ensure the mission and the vision embodied in our strategic plans will be fully implemented over the coming years.

**Elizabeth Waters**  
**Director, Virtual Community College**

**Maura McMahon**  
**Chief Executive**

**April 2015**

**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
**(A company limited by guarantee, not having a share capital)**

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**DIRECTORS' REPORT**  
**for the year ended December 31st, 2014**

The directors present herewith their annual report and audited financial statements for the year ended December 31st, 2014.

**LEGAL STATUS AND REVIEW OF THE BUSINESS**

The company is a company limited by guarantee and not having a share capital. It was incorporated under the Companies Acts 1963 to 1986, on April 28th, 1988. Prior to this date the Project was operated as a charitable venture by the Co-Founders.

The company was granted charitable status on January 18th, 1991, reference number CHY 8659, by the Revenue Commissioners and is accordingly exempt from Income Tax, Capital Gains Tax and Deposit Interest Retention Tax.

There are 7 members and their guarantee liability is limited to €1.27 each.

The Shanty Educational Project, with over 28 years experience in community education, continues to provide access to evidence based programmes for people from nought to ninety through their tailor made services in Adult and Early Years Education, meeting the needs of the economically disadvantaged communities of Tallaght and City Quay.

In 2014 the organisation expanded it's reach with the launch of the Virtual Community College delivering it's program to new centres across the country, with hubs in Dublin City, Limerick and Longford as more fully outlined in the Chief Executive's Report.

**RESULTS FOR THE YEAR AND STATE OF AFFAIRS AS AT DECEMBER 31st, 2014**

The income and expenditure account and balance sheet for the year ended December 31st, 2014 are set out on pages 16 and 17.

	<b>2014</b>	<b>2013</b>
	€	€
The Company had a surplus/(deficit) for the year of:	<u>5,194</u>	<u>(49,838)</u>
which is carried forward		

The results for the year reflect an improvement on the previous year.

**DIVIDENDS & TRANSFERS TO RESERVES**

As a company limited by guarantee, no dividends arise and there are no transfers to reserves recommended by the directors.

**FUTURE DEVELOPMENTS IN THE BUSINESS**

The organisation will continue to work in 2015, with the support and generosity of it's funders and major corporate partners, to provide pathways out of educational disadvantage to new communities throughout the country, providing learning, leadership and enterprise.

## DIRECTORS

In accordance with the Company's Articles of Association, the following directors retire by rotation at the 2015 Annual General Meeting and being eligible offer themselves for re-appointment:

Brenda O'Malley Farrell	Anna Durkan	Maura McGrath
Catherine Burke-Kennedy	William Roche	

There are no significant post balance sheet events.

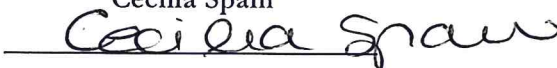
## BOOKS OF ACCOUNTS

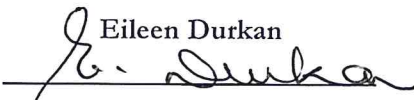
The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Kiltalown Village Centre, Fortunestown Road, Jobstown, Tallaght, Dublin 24.

## AUDITORS

The Auditors, Reardon & Company, Chartered Accountants & Registered Auditors, have expressed their willingness to continue in office in accordance with Section 160(2) of the Companies Act, 1963.

On behalf of the board:

*DIRECTOR*      Cecilia Spain  


*DIRECTOR*      Eileen Durkan  


*DATE*                      April 23rd, 2015  


**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
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**STATEMENT OF DIRECTORS' RESPONSIBILITIES**  
for the year ended December 31st, 2014

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2013 and all Regulations to be construed as one with those Acts. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

On behalf of the board:

*DIRECTOR*      Cecilia Spain  
Cecilia Spain

*DIRECTOR*      Eileen Durkan  
E. Durkan

*DATE*                                  April 23rd, 2015  
\_\_\_\_\_

**Independent Auditors' report to the members of  
THE SHANTY EDUCATIONAL PROJECT LIMITED  
(A company limited by guarantee, not having a share capital)**

We have audited the financial statements of The Shanty Educational Project Limited for the year ended December 31st, 2014 which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditors**

As explained more fully in the Directors' Responsibilities Statement, on page 11, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including 'APB Ethical Standard - Provisions Available for Small Entities (Revised)', in the circumstances set out in Note 1 to the financial statements.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the report and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at December 31st, 2014 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

### **Matters on which we are required to report by the Companies Acts 1963 to 2013**

- We have obtained all the information and explanations which we considered necessary for purpose of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion, the information given in the report of the chief executive and in the directors' report is consistent with the financial statements.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

**Mark Reardon FCA**  
For and on behalf of  
**REARDON & COMPANY**  
Chartered Accountants & Statutory Audit Firm  
23 The Crescent  
Monkstown  
Co. Dublin.

Date: April 23rd, 2015

**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
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**STATEMENT OF ACCOUNTING POLICIES**  
**for the year ended December 31st, 2014**

**BASIS OF PREPARATION**

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

**GOING CONCERN**

The financial statements have been prepared on the going concern basis. The company's funders have indicated their willingness to continue supporting the company's activities.

**INCOME**

Income is recognised from donations and fund-raising activities when received. Donated goods and services have been included at estimates of their value to the company, which are based on the cost of purchasing similar goods and services by the company.

Grant income is recognised as set out below in the policy on grants.

**DESIGNATED FUNDS**

The Directors may from time to time allocate funds for a specific purpose. Such a fund is known as a designated fund. The use of a designated fund for its designated purpose remains at the discretion of the Directors.

**RESTRICTED FUNDS**

Any funds subject to specific conditions imposed by the donor and binding on the Directors are dealt with separately in the accounts.

**TANGIBLE FIXED ASSETS AND DEPRECIATION**

Fixed assets are carried at cost. Depreciation has been calculated to write down the assets over the following years:

Office Equipment	3 years
Motor Vehicles	5 years
Furniture & Fittings	10 years
Buildings	50 years

## **TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)**

During 2010 the company developed a Fledglings Early Years Manual which is expected to generate income flows over the coming years. The costs incurred on this development have been quantified, net of specific contributions received for the project, and capitalised, to be written off over five years, commencing in 2012, against the expected income flows.

All the Fledglings Early Years Educators will be comprehensively trained in the application of the Fledglings Early Years Manual in their settings. The manual is the driver of quality in all Fledglings Early Years Services and is written around implementing the Government Frameworks (Siolta and Qistear) in HighScope settings.

## **GRANTS AND DEFERRED INCOME**

Grants are recognised in the profit and loss account on receipt and any related liabilities are disclosed.

Grants received for specific expenditure, and not incurred in the year, are shown as deferred income and are credited to the profit and loss account over the period of the relevant expenditure.

Grants relating to fixed assets are written off to the profit and loss account over the life of the appropriate fixed assets.

## **TAXATION**

The company was granted charitable status on January 18th, 1991, reference number CHY 8659, by the Revenue Commissioners and is accordingly exempt from Income Tax, Capital Gains Tax and Deposit Interest Retention Tax.



THE SHANTY EDUCATIONAL PROJECT LIMITED  
 (A company limited by guarantee, not having a share capital)

INCOME AND EXPENDITURE ACCOUNT  
 for the year ended December 31st, 2014

	Notes	2014 €	2013 €
INCOME	2-3	3,310,352	3,144,403
Expenditure		<u>(3,290,438)</u>	<u>(3,182,580)</u>
Surplus/(Deficit) on ordinary activities before interest	4-6	19,914	(38,177)
Interest payable and similar charges	7	<u>(14,720)</u>	<u>(11,661)</u>
Surplus/(Deficit) on ordinary activities before taxation		5,194	(49,838)
Tax on surplus/(deficit) on ordinary activities	8	<u>-</u>	<u>-</u>
Surplus/(deficit) for the financial year		<u><u>5,194</u></u>	<u><u>(49,838)</u></u>

STATEMENT OF MOVEMENT IN RETAINED SURPLUS

Retained at January 1st, 2014	10,083	59,921
Surplus/(Deficit) retained for year	5,194	(49,838)
Retained at December 31st, 2014	<u><u>15,277</u></u>	<u><u>10,083</u></u>

The company has no recognised gains and losses other than the surplus for the year. The results for the year have been calculated on the historical cost basis. The company's income and expenses all relate to continuing operations.

On behalf of the board:

DIRECTOR Cecilia Spain  
*Cecilia Spain*

DIRECTOR Eileen Durkan  
*E. Durkan*

DATE April 23rd, 2015

THE SHANTY EDUCATIONAL PROJECT LIMITED  
(A company limited by guarantee, not having a share capital)

BALANCE SHEET  
as at December 31st, 2014

	Notes	2014 €	2013 €
<b>ASSETS EMPLOYED</b>			
<b>FIXED ASSETS</b>			
Tangible Assets	9	<u>1,061,267</u>	<u>1,120,892</u>
<b>CURRENT ASSETS</b>			
Debtors and prepayments	10	248,587	195,347
Cash at bank and in hand		<u>5,531</u>	<u>1,275</u>
		<u>254,118</u>	<u>196,622</u>
<b>CREDITORS: amounts falling due within one year</b>			
Loans and other borrowings	11	43,539	-
Other creditors		<u>485,261</u>	<u>511,840</u>
		<u>528,800</u>	<u>511,840</u>
<b>NET CURRENT (LIABILITIES)</b>		<u>(274,682)</u>	<u>(315,218)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><u>786,585</u></u>	<u><u>805,674</u></u>
<b>FINANCED BY</b>			
Unamortised Capital Grants	12	<u>771,308</u>	<u>795,591</u>
Funds Balance	13	<u>15,277</u>	<u>10,083</u>
		<u><u>786,585</u></u>	<u><u>805,674</u></u>

On behalf of the board:

*DIRECTOR* Cecilia Spain  
Cecilia Spain

*DIRECTOR* Eileen Durkan  
E. Durkan

*DATE* April 23rd, 2015

**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
**(A company limited by guarantee, not having a share capital)**

**CASH FLOW STATEMENT**  
**for the year ended December 31st, 2014**

	Notes	2014 €	2013 €
Net cash (outflow)/inflow from operating activities		(22,214)	31,979
Returns on investments and servicing of finance	14	(14,720)	(11,661)
Capital Expenditure	14	(2,349)	(6,899)
Equity Dividends (paid)/received		-	-
Management of liquid resources	14	-	-
Financing	14	-	-
(Decrease)/Increase in Cash		<u>(39,283)</u>	<u>13,419</u>

**Reconciliation of operating (loss) to net cash inflow from operating activities**

Operating profit/(loss)		19,914	(38,177)
Depreciation charges		81,781	86,379
Grant Ammortised		(44,090)	(42,597)
(Increase) in Debtors		(53,240)	(144,624)
(Decrease)/Increase in Creditors		(26,579)	170,998
Net cash (outflow)/inflow from operating activities		<u>(22,214)</u>	<u>31,979</u>

**Reconciliation of net cash flow to movement in net funds**

(Decrease)/Increase in cash in the year		<u>(39,283)</u>	<u>13,419</u>
Change in net funds	15	(39,283)	13,419
Net funds at January 1st, 2014	15	1,275	(12,144)
Net (debt)/funds at December 31st, 2014	15	<u>(38,008)</u>	<u>1,275</u>

**THE SHANTY EDUCATIONAL PROJECT LIMITED**  
**(A company limited by guarantee, not having a share capital)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended December 31st, 2014**

**1. PROVISIONS AVAILABLE FOR SMALL ENTITIES**

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

**2. INCOME**

Income is composed of Income from Government Funding, Income from Private and Corporate Donations, Fees generated from Adult Education and Early Years Care together with Funds raised through events held throughout the year, as follows:

	2014	2013
	€	€
State Funding (Note 3)	1,973,265	1,967,751
Private & Corporate Funding	477,355	220,716
Fees Generated	686,505	547,650
Tallaght West Childhood Development Initiative - Grant	52,358	246,112
IT Tallaght - Contribution	57,055	84,726
Fundraising	63,814	77,448
	<u>3,310,352</u>	<u>3,144,403</u>

The company has signed up to the Code of Governance for Community & Voluntary Organisations and the Statement of Guiding Principles for Fundraising.

**3. STATE FUNDING**

State Organisation	Type of Funding	2014	2013
		€	€
POBAL (previously ADM)	Capital Buildings Grant	16,764	16,764
Dublin & Dun Laoghaire ETB	Programme Funding	149,311	148,005
Department of Environment, Community & Local Government	Core Funding & Capital Grant	82,766	84,848
Department of Social & Family Affairs	Counselling Service & School Lunches Grant	52,159	28,500
Department of Social Protection	Programme Funding	68,226	36,874
Dormant Accounts Capital Grant	Shutters	2,016	2,016
Health Service Executive	Core Funding & Programme Funding	590,207	580,635
Irish Aid	Development Education Programme	9,000	12,375
National Childcare Investment Programme	Capital Grants	16,924	19,394
Department of Children & Youth Affairs	Early Childhood Care & Education Funding	288,819	274,276
POBAL	Business Incubation Period Grant	-	50,000
POBAL	Capital Grant	1,868	1,200
POBAL	Childcare Education & Training Support Scheme	187,994	243,151
POBAL	Community Childcare Subvention Grant	399,499	364,042
POBAL	National Early Years Access Initiative Programme	107,712	105,671
		<u>1,973,265</u>	<u>1,967,751</u>

#### 4. STATUTORY AND OTHER INFORMATION

The surplus/(deficit) on ordinary activities before taxation is stated after charging:	2014 €	2013 €
Auditors' Remuneration - audit services	11,000	11,000
Auditors' Remuneration - non-audit services	1,500	1,500
Depreciation	<u>81,781</u>	<u>86,379</u>

#### 5. DIRECTORS' REMUNERATION AND TRANSACTIONS

Directors Remuneration	2014 €	2013 €
	<u>-</u>	<u>-</u>

#### 6. EMPLOYEES AND REMUNERATION

The average number of people employed by the company in the year was 144 (2013: 137) and is analysed into the following categories:

	2014		2013	
	Full Time	Part Time	Full Time	Part Time
Management	4	-	4	-
Administration	7	8	7	9
Education and Training	2	8	1	10
Other Services	-	7	-	8
Childcare	40	68	50	48
	<u>53</u>	<u>91</u>	<u>62</u>	<u>75</u>

The staff costs are comprised of:

	2014 €	2013 €
Wages and Salaries	2,178,667	2,118,563
Employers PRSI	<u>220,520</u>	<u>194,429</u>
	<u>2,399,187</u>	<u>2,312,992</u>

No employee of the company was paid a salary in excess of €70,000 during the year.

#### 7. INTEREST PAYABLE AND SIMILAR CHARGES

Bank interest & charges	2014 €	2013 €
	<u>14,720</u>	<u>11,661</u>

#### 8. TAX ON PROFIT ON ORDINARY ACTIVITIES

The company was granted charitable status on January 18th, 1991, reference number CHY 8659, by the Revenue Commissioners and is accordingly exempt from Income Tax, Capital Gains Tax and Deposit Interest Retention Tax.

9. FIXED ASSETS

COST	Office Equip €	Fixtures & Fittings €	Motor Vehicles €	Buildings €	Manual €	Total €
Balance at 1/1/14	355,441	390,946	20,197	1,275,655	77,501	2,119,740
Additions	22,156	-	-	-	-	22,156
Balance at 31/12/14	<u>377,597</u>	<u>390,946</u>	<u>20,197</u>	<u>1,275,655</u>	<u>77,501</u>	<u>2,141,896</u>

ACCUMULATED DEPRECIATION

Balance at 1/1/14	326,551	275,249	20,197	345,810	31,041	998,848
Charge for the year	10,361	31,412	-	24,408	15,600	81,781
Balance at 31/12/14	<u>336,912</u>	<u>306,661</u>	<u>20,197</u>	<u>370,218</u>	<u>46,641</u>	<u>1,080,629</u>

NET BOOK VALUE

Balance at 31/12/14	<u>40,685</u>	<u>84,285</u>	-	<u>905,437</u>	<u>30,860</u>	<u>1,061,267</u>
Balance at 31/12/13	<u>28,890</u>	<u>115,697</u>	-	<u>929,845</u>	<u>46,460</u>	<u>1,120,892</u>

10. DEBTORS AND PREPAYMENTS

	2014 €	2013 €
Amounts falling due within one year:		
Government Grants and Contributions Receivable	188,411	173,693
Fees Due	39,199	15,357
Prepayments & Sundry Receivables	<u>20,977</u>	<u>6,297</u>
	<u>248,587</u>	<u>195,347</u>

11. CREDITORS, amounts falling due within one year

	2014 €	2013 €
<i>Loans and other borrowings</i>		
AIB overdrafts - see note below	<u>43,539</u>	-
	<u>43,539</u>	-
<i>Other Creditors</i>		
Creditors & Accruals	81,917	72,619
Deferred Income	308,995	376,516
PAYE/PRSI	<u>94,349</u>	<u>62,705</u>
	<u>485,261</u>	<u>511,840</u>
Total creditors	<u>528,800</u>	<u>511,840</u>

The deferred income is in respect of money received which relates to expenditure yet to be incurred.

The bank facilities are unsecured.

## 12. FIXED ASSETS GRANTS

A grant of €838,027 (IR£660,000) was received in 1999 from the Irish Government (administered by Area Development Management) towards the construction of the Company's premises at a site provided by South Dublin County Council, at Kiltalown Village Centre, at a cost of €1,057,241. The grant is to be amortised to the profit and loss account over 50 years from October 1999 in line with the rate of depreciation applied to buildings. Grants received in respect of other capital expenditures are similarly amortised to the profit and loss account in line with the depreciation of the underlying assets.

	2014 €	2013 €
Unamortised balance at beginning of the year	795,591	838,188
Additions during year	19,807	-
Amortised during year	(44,090)	(42,597)
Unamortised balance at year end	<u>771,308</u>	<u>795,591</u>

## 13. MOVEMENT OF FUNDS

	Total Funds €
Income	3,310,352
Less: Expenditure	<u>(3,305,158)</u>
	5,194
Opening Value of Funds 1/1/14	<u>10,083</u>
Funds Balance 31/12/14	<u>15,277</u>

## 14. GROSS CASH FLOWS

	2014 €	2013 €
Returns on investments and servicing of finance		
Interest received	-	-
Interest paid	<u>(14,720)</u>	<u>(11,661)</u>
	<u>(14,720)</u>	<u>(11,661)</u>
Capital expenditure		
Payments to acquire tangible fixed assets	(22,156)	(6,899)
Receipts from sales of tangible fixed assets	-	-
Capital grant funds received	<u>19,807</u>	<u>-</u>
	<u>(2,349)</u>	<u>(6,899)</u>
Management of liquid resources	<u>-</u>	<u>-</u>
Financing	<u>-</u>	<u>-</u>

## 15. ANALYSIS OF CHANGES IN NET FUNDS

	Jan 1st, 2014 €	Cash Flows €	Other Changes €	Dec 31st, 2014 €
Cash in hand, at bank	1,275	4,256	-	5,531
Bank overdrafts	-	(43,539)	-	(43,539)
TOTAL	<u>1,275</u>	<u>(39,283)</u>	-	<u>(38,008)</u>

## 16. COMMITMENTS

The Directors have not entered into any binding capital expenditure commitments at the year end.

## 17. RELATED PARTY TRANSACTIONS

There were no transactions between the Company and the directors or between any related parties as defined by FRS 8 Related Party Disclosures.

## 18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Board of Directors on April 23rd, 2015.