

Company number: 131383
Charity Number: CHY8659
Charities Regulatory Authority Number: CRA20021528

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

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DIRECTORS AND OTHER INFORMATION

MEMBERS

Anne Genockey
Adrienne Molloy
Dara Hogan
Ann Louise Gilligan
Eileen Durkan
Brenda O'Malley Farrell
Liz Waters

DIRECTORS

Gillian McWilliams
Anna Durkan
William Roche
Geraldine French
Emanuel Anifowose
Barbara Cotter (appointed 14 February 2017)
Conal Henry (appointed 14 February 2017)
Michael Duggan (appointed 14 February 2017)
Celine Fitzgerald (retired 14 February 2017)
Cecilia Spain (retired 14 February 2017)
Karl Anderson (retired 14 February 2017)

COMPANY SECRETARY

William Roche

CHIEF EXECUTIVE OFFICER

Maura McMahon

COMPANY NUMBER

131383

CHARITY NUMBER

CHY8659

CHARITY REGULATORY AUTHORITY NUMBER

20021528

REGISTERED OFFICE

Kiltalawn Village Centre
Fortunestown Road
Jobstown
Tallaght
Dublin 24

AUDITORS:

Crowe Horwath
Bastow Charleton
Chartered Accountants and Statutory Audit Firm
Marine House
Clanwilliam Court
Dublin 2

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS AND OTHER INFORMATION

BANKERS:

AIB Bank plc
Main Street
Tallaght
Dublin 24

Bank of Ireland
Donnybrook
Dublin 4

SOLICITORS:

Brophy Solicitors
38-40 Parliament Street
Dublin 2

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

The Directors present their report and the financial statements for the year ended 31 December 2016. The Directors have adopted the Provisions of the Charities Statement of Recommended Practice (Financial Reporting Standard 102) – “Accounting and Reporting by Charities” effective from 1 January 2015 preparing the annual report and financial statement of the charity.

COMPANIES ACT 2014

The Companies Act 2014 commenced on 1 June 2015 and the company has converted to a company limited by guarantee without share capital under Parts 18 of that Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Structure

The Shanty Educational Project Company Limited By Guarantee was incorporated as a company limited by guarantee on 28 April 1988. The Shanty Educational Project Company Limited By Guarantee is a registered charity (CHY8659) and company limited by Guarantee and is governed by its Constitution. The company currently operates under the registered business name An Cosán. The company currently has 7 members, each of whom agrees to contribute €1.27 in the event of the company winding up.

Recruitment and Appointment of Directors

Our experienced and committed Board of Directors meet the criteria set out in our Constitution for appointment, action, and rotation. Directors are purposefully selected to support the execution of our strategic plan, and composed of professionals with specialised knowledge, community members with expertise of local issues, and members with long standing interest and knowledge of community education. The induction and training process is outlined in the An Cosán Board Handbook which addresses content areas such as their legal obligations under company and charity law, the Constitution, committee and other decision making processes, strategic plan, budget, and includes meetings with key members of staff and other Directors. On-going continuous professional development is encouraged for all Board members through the discussion and circulation of on-going training events on corporate governance designed to facilitate their understanding and leadership for the role.

The Board of Directors assesses and monitors its own performance on an ongoing basis, including:

- completing review sheets on participation and documentation quality at the conclusion of all Board meetings for continuous assessment purposes
- recording and monitoring Board meeting attendance in accordance with the An Cosán Board of Directors Code of Conduct
- Annual General Meeting report to Members
- Annual Audited Accounts returned to Companies Registration Office and Revenue
- Annual review of the effectiveness of An Cosán's system of controls, including financial, operational and compliance controls and risk management
- Annual review of The Governance Code with particular emphasis on Principles 4 and 5

Organisational Management

The charity is governed by its Board of Directors which is responsible for formulating strategies and policies including risk management, financial controls, performance and budget approval. The day to day management of An Cosán is delegated to the Chief Executive Officer who was supported in 2016 by a Senior Management Team composed of a Senior Finance Officer, General Manager, Director of the Virtual Community College, and Senior Manager of Education and Training. The Senior Management Team manages the An Cosán staff team and execution of the strategic plan across 10 locations in Dublin, including Tallaght West, Cabra, inner city, and Whitehall, as well as through various community hubs across Ireland.

An Cosán employs over 111 staff with 56% living in Tallaght and an average salary of €21k. The majority of staff are part time. An Cosán uses a rigorous recruitment, selection and appraisal process for all staff who are generally members of the local communities we work in. The General Manager leads internal recruitment and job evaluation. The Board of Directors are responsible for benchmarking and setting remuneration of senior managers in the organisation through the leadership of the Chairperson. An Cosán contributes over €1.5 million to the local economy and over €500,000 to the Exchequer. Statutory funding continues to only be available for direct programme costs; this creates an onerous burden on the organisation in resourcing core functions. As such, An Cosán deliberately has no dedicated IT, communications, public relations, or fundraising posts.

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Volunteers continue to play a significant role at An Cosán as Board members, educational facilitators, finance team supports, fundraisers, and mentors. Placement students from IT Blanchardstown, DCU, Marino Institute of Education, NUI Maynooth, and St. Patrick's College worked with participants on a one to one basis, and/or supported early years services, administrative work and project teams.

Human Resource policies and procedures continued to be reviewed and updated where appropriate. Continuous professional development for staff is on-going internally through our accredited further and higher education courses, as well as through a variety of corporate partners such as Accenture, Carlow IT, and Marino Institute of Education. Staff report through a clear line management structure complemented by regular staff meetings at department and organisational levels. Regular support and supervision is provided to all staff in accordance with policy and procedures outlined in the Staff Handbook. Additional staff supports include confidential access to counselling, early years education and care services for children, and scholarships and bursaries to enable continuing professional development in a range of basic, further and higher education courses.

Despite increasing workloads and more complex needs, it is important to note that in 2016 salaries across the organisation were in the lower range of the sector, and the majority of staff continued to agree to accept 20 days unpaid leave which is a situation that cannot be sustained for much longer. No staff receive any other financial or non-financial benefits as part of their contracts, including company pensions. The Board is composed of non-executive directors without any form of remuneration.

Risk Management

An Cosán manages risk management across the organisation on an on-going basis, including:

- Annual risk management review by the Senior Management Team and Board of Directors
- Discussion by CEO and Working Group Chair of emerging risks with action plan at each Board meeting
- Health and Safety officers appointed at each site to conduct and manage risk register
- On-going establishment of policies and procedures to mitigate risks identified
- Implementation of procedures designed to minimise any potential impacts on the charity should risks materialise

The Directors have reviewed the major risks to which An Cosán is exposed and they have taken the appropriate action to mitigate these risks.

OBJECTIVES AND PRINCIPAL ACTIVITIES

Principal Objects

The principal activities of An Cosán, a public benefit entity, are to carry on for the benefit of the community:

- a. To provide for the relief of poverty, deprivation and disadvantage in the four communities of West Tallaght, that is Jobstown, Killinarden, Fattercairn and Brookfield and other similar disadvantaged areas through the provision of education, training, employment, enterprise and childcare.
- b. To empower local people through education and enable them to fully participate with local authorities and State Agencies.
- c. To promote sustainable local development by the development of the leadership, strategic and entrepreneurial capacities of local people.
- d. To provide education, training, enterprise and childcare by establishing, building, maintaining and conducting a centre or centres or such facilities as may be thought desirable.

An Cosán remains firmly committed to its mission to engage, enable and empower people & communities to achieve their potential and challenge disadvantage through lifelong integrated community education.

Our vision is to a society where people of all ages have access to the supports they need to enhance their wellbeing and to achieve their full potential.

Our strategic goals for 2017-2020 aim to achieve this through four strands of focused action that essentially deepen our reach in the communities of disadvantage we currently work in, widen our educational reach across more disadvantaged communities nationwide, invest in strengthening our capabilities, and source sustainable support for our mission.

The values that guide our work are: Welcoming, Holistic, Transformative, Relational and Spiritual.

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DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

Principal Activities undertaken to achieve our aims for the public benefit

An Cosán provides a range of educational activities for participants from nought to ninety years of age to access in pursuit of learning, leadership, employment and enterprise. These educational pathways includes un/accredited workshops, courses, and wrap around participant support services including early years education and care, counselling, IT access, and mentoring. An Cosán is a social enterprise facility with its national office in Jobstown supporting nine additional services serving disadvantaged communities across Dublin, as well as Virtual Community College (VCC) hubs across Ireland. An Cosán's Virtual Community College continues to scale up nationally to provide our holistic programmes and comprehensive supports through a blended curricula to more disadvantaged communities than ever before.

An Cosán community education advocates participation, empowerment, social justice and equality for those who are marginalised. Learner's report that the three most important reasons for starting a course in An Cosán are: to build self-confidence; enhance employment prospects; and to access an educational qualification. Education and employment progression are integral parts of our programmes which focus on ensuring every citizen has economic and social security. 2016 saw an exciting increase in the percentage of students re-engaging in our back to education programmes.

Significant lobbying continued in 2016 to safeguard essential services for participants, and facilitate equitable access for all women, children and men to early years, basic, further and higher education. 31 separate submissions were logged on the Lobbying Register of public policy area discussions with a view to achieving better outcomes for children and adults in community education through programme funding and equitable access for all, particularly those in disadvantaged areas.

Key Achievements

An Cosán Adult Community Education

In 2016, over 800 student places were accessed for a range of 33 programmes:

- 61% engaged in non-accredited programmes, accessing back to education pathways
- 27% in Further Education and Training
- 12% in Third Level Programmes

A mixture of men and women of all ages and a diverse range of backgrounds attend our adult community education programmes. Back to education courses are offered in Basic English, ESOL, Personal Development, Women and Wellness, Irish, Psychology, Yoga, Fitness and Drama. The University of the Third Age (U3A) provides exciting programming for senior citizens. The majority of participants from back to education courses continue on to accredited courses at An Cosán.

QQI Level 5 courses in Community Care, Community Development and Levels 5 and 6 Early Childhood Education drew a variety of participants. QQI assessment briefs, templates and assessments were all reviewed and updated as part of An Cosán's commitment to quality assurance and part of the re-engagement process.

The creation and expansion of a Tech Army composed of select graduates from the award winning Young Women in Technology (YWIT) programme resulted in employment and education programmes in communities such as Ballyfermot and the Liberties. Tech Army ICT community facilitators worked to bridge the digital divide in disadvantaged communities with adult learners of all ages. A range of technology workshops and programmes were also available to An Cosán participants including Introduction to Computers, FIT, ECDL, Office Administration, Post Programme Support, Accenture's Skills to Succeed Academy, Young Women in Technology, and Social Media.

Higher Education part-time programmes continued to be offered in collaboration with IT Carlow with a total of 64 students currently studying in: BA Degree in Leadership and Community Development, BA Degree in Applied Addiction Studies and Community Development, and BA (Hons) in Early Childhood Education and Care.

In 2016, 46 graduates received QQI Higher Education degrees at An Cosán/IT Carlow at a standing room only conferring ceremony in Jobstown which included 34 students from across the country who attended An Cosán's Virtual Community College.

Funding from The Community Foundation of Ireland and a number of private donors continued to facilitate student access through scholarship and bursary funding in recognition of the prohibitive cost of fees for higher education and lack of any state financial support for part time students.

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New participants, local community members and esteemed guests including Mrs. Sabina Higgins, Canadian Ambassador Kevin Vickers, Senator Frances Black, Senator Lynn Ruane, Mayor Guss O'Connell, and TD Sean Crowe attended numerous special events throughout the year such as the Bealtaine Barbershop Concert with Blue Heaven, 30 for 30 Celebration, UN Eradication of Poverty Day, Engineering Week, Health and Well Being Week, Tallafest, and bespoke Counselling workshops. An Cosán participants also benefited from field trips to various locations including Accenture's Centre for Innovation, Tallaght Library, Dáil Éireann, Trinity College Dublin, Twitter, Science Gallery, and Digital Pathways Conference at the Digital Hub, WITS AGM, The Wheel, Kilmainham Gaol, and Bank of Ireland.

An Cosán was nominated by South Dublin Chamber of Commerce and South Dublin County Council for organisational awards. An Cosán's Tech Army were nominated for an AONTAS' Star award and Internet Association's Best Innovation in Technology and Learning Net Visionary award, and Deirdre Bannon received the Teacher of the Year Award from the Pride of Jobstown.

An Cosán staff and students actively contributed to the development and implementation of the Further Education and Training Strategy, QQI consultations, and Higher Education Access Strategy through on-going advocacy as well as their involvement on state and other Boards.

An Cosán Virtual Community College (VCC)

An Cosán VCC was formally launched by our patron Lord David Puttnam in October in the National Concert Hall in Dublin. An Cosán VCC continued to grow and develop supporting over 200 learners in 2016 across Ireland to engage in blended learning programmes. An Cosán VCC moved to Usher's Court in Usher's Quay in September to accommodate team expansion and are now situated at the heart of a community which struggles with inequality and disadvantage. VCC is networking with all of the community leaders and other agencies working in the area.

Working in partnership with IT Carlow, An Cosán VCC use a blended model of online, live lectures with offline activities and assignments, combined with face-to-face sessions, ensuring that learners have access to technologies and teaching methods that enable them to engage and learn effectively at a pace that suits them. An Cosán VCC use Blackboard as the platform to deliver our higher education courses. VCC launched its own platform in 2016 an integrated amalgam of Moodle, Office 365 and Adobe Connect. It is an innovative and cost effective solution for our basic and further education programmes.

An Cosán VCC's model of education is based on concepts of inclusion, participation, social action, capacity building and transformational practice. An Cosán VCC currently offers a range of higher education QQI level 7 10 Credit Certificates:

- Learning to Learn at Third Level
- Citizenship and Social Action
- Community Leadership
- Technology Enhanced Learning
- Transformative Community Education

An Cosán VCC has established partnerships with 18 community groups around the country to share knowledge and experience and to bring community education, particularly higher education programmes, to communities experiencing the challenges of injustice and inequality. An Cosán VCC partners support learners to access blended online learning programmes. Centres provide facilities where students can access the technology required to engage in blended online learning and create collaborative peer learning communities. Community education centres know their local students best and know how to recruit and support them. With our support and quality assurance systems, they assist their students in access, engagement, achievement and progression in their individual learning journeys.

An Cosán Counselling Service

An Cosán's Counselling service was challenged by increased demand in our local communities and continued cutbacks by state funders. Mental health issues reached crisis levels in 2016 with numerous tragic deaths throughout the year of local community members.

An Cosán has 9 qualified and accredited counsellors and one trainee counsellor. 110 new and existing clients attended An Cosán for counselling services in 2016, in addition to participants accessing its services on an ad hoc basis. The Counselling team also provided outreach services to all Fledglings Early Years parents, community members and staff across Dublin as needed.

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In direct response to community need, the Counselling team led out on a number of special community events with inter/national guest speakers including:

- Dr. Aileen Burford-Mason who presented a workshop on “The traditional roots of anxiety and depression”
- “Tallaght Talks Mental Health Forum with Senator Lynn Ruane” in response to the spate of suicides in the community

The Counselling service inputs to Tusla’s AACI national database. Counsellors attended the required 30 hours of continuous professional development training during the year to maintain accreditation, up skilling in areas such as cognitive behaviour therapy, couples counselling and solution focused brief therapy.

As a result of limited state funding and a deep commitment to our mission, An Cosán’s Counsellors self-fund all continuous professional development, and accept remuneration well below sector rates despite providing services to growing numbers of the community.

An Cosán Rainbow House Early Years Education and Care

Over 129 children attended Rainbow House in 2016, including family members of adult education participants and counselling clients, and those referred by Tusla, Child and Family Agency. There was an increased demands for services from the community and Tusla, Child and Family Agency, with a particular emphasis on children and families with additional needs. The referral team continued to meet regularly to ensure quality early years education and care for children with complex needs.

49 children were referred by Tusla; however, there was only capacity at Rainbow House to accept 28 children. An additional 20 early years places were made available on a daily basis to parents participating in educational programmes at An Cosán. Additional supports for the families referred to Rainbow House include attending Child Protection / Child Welfare Case conferences, providing developmental reports to agencies, hosting observational visits from other services working with the families, and working with local South Dublin County councillors regarding housing issues.

An afterschool programme at Rainbow House funded under the Community Childcare Subvention Scheme provided 30 places to children from the local community. The children attended five days each week and during the month of July.

An Cosán Fledglings Early Years Education and Care

An Cosán Fledglings continued its best practice commitment to ensuring a range of evidence based early years education and care programmes across eight locations in Dublin for families accessing part-time, sessional, full-time, and afterschool services, including Tallaght, Whitehall, the Docklands and Cabra. Fledglings also offered a range of parenting programmes such as Parent Support Coordinators and Lifestart as integral parts of An Cosán’s commitment to ensuring quality provision to children and families from birth to 12 years of age.

An Cosán Fledglings played a national leadership role in the early years sector again in 2016 lobbying throughout the year for recognition of the myriad of issues and challenges faced by community based early years services including its participation in SIPTU’s Best Start Professionalisation Campaign, attendance at the Department of Children and Youth Affairs’ National Collaborative Forum for Early Years Care and Education Sector, and its contribution as one of the original members of the National Forum for Community Childcare Services. Policy changes in the areas of snapshot week timing, low income eligibility, community education, and homeless children and families were welcomed by An Cosán and reflected the value of inputting our expertise on these practice issues on an on-going basis to state representatives.

An Cosán Fledglings saw a number of successes over 2016 including working with 250 children and families in disadvantaged areas; securing private funding for a Relief Cover Panel Pilot; facilitating two staff members with higher education scholarships; and providing placement and continuing professional development opportunities for early years students at Marino Institute of Education, St Patrick’s College, and IT Blanchardstown.

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Performance Monitoring

An Cosán was an early adopter of the Code of Governance for Community & Voluntary Organisations and Statement of Guiding Principles for Fundraising, and remains committed to ensuring strong corporate governance systems are adhered to in line with our strategic plan. An Cosán complies with the Charities Act and is registered with the Charities Regulatory Authority, as well as the Register of Lobbying. An Cosán meets the standards outlined in the Statement of Guiding Principles for Fundraising and holds a Donor Charter. An Cosán's Counselling Service adheres to the Irish Association of Counselling & Psychotherapy (IACP) Code of Ethics. Rainbow House and Fledglings Early Years Education and Care services comply with TUSLA, Department of Education, Pobal and HSE compliance regulations. All Service Level Agreements with state funders are reported on a quarterly basis, with financial and outcome measurements. An Cosán audited accounts are SORP (FRS102) compliant. Annual financial and tax returns are externally audited, filed with the Revenue Commissioners, and sent to the Companies Registration Office (CRO), with all directors registered and up to date.

In 2016, An Cosán also achieved the following key performance indicators in support of the Department of Social Protection's Social Inclusion and Community Activation (SICAP) goals to engage, support and resource marginalised disadvantaged communities and marginalised target groups to:

1. engage with relevant local and national stakeholders in identifying and addressing social exclusion and equality issues.
2. participate fully, engage with and progress through lifelong learning opportunities through the use of community development approaches.
3. to move them closer to the labour market and improve work readiness, and support them in accessing employment and self-employment and creating social enterprise opportunities.

Our adult education and Virtual Community College exceeded their targets with the following workshops, courses, and drop in educational opportunities in 2016:

2016 Output - Face to Face and Online	Target	Achieved
Courses	88	90
Course Participants	1,050	1,509
Drop in Courses	80	83
Drop in Participants	800	1,083

An Cosan's Lifestart programme has a target capacity to support 60 families per year in the Tallaght West area through their home visiting and resourcing programme. The majority of Lifestart participants remain in the parenting programme until the children age out at three years, however, there is a small percent of attrition due to people moving and/or accessing more specialised supports for their children, often in response to information received from their Lifestart Home Visitor. On average, 36 home visits, 4 new registrations, and 7 cancellations took place each month in 2016, exceeding our target. The increased number of referrals from social care agencies, including state bodies, continue to be placed on our Lifestart waiting list for this privately funded universal

An Cosan's Counselling programme is oversubscribed based on its current state funding. Pro bono counselling continues to be offered to community members who cannot afford to access it otherwise, and summer provision is currently unavailable.

An Cosan's early years education and care services are all operating at capacity in accordance with legislated staffing ratios for morning sessions. In some instances, children move away from services, however, spots are typically filled from waiting lists and/or within the month.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

FINANCIAL REVIEW

Finance Report

These financial statements cover the 30th year of The Shanty Educational Project Company Limited By Guarantee operating as An Cosán, and our 17th year in An Cosán, Jobstown, as the largest community education organisation in Ireland.

An Cosán started 2016 with the same intense funding pressures that it has endured since 2005. Programme sustainability and core staff functions continued to be stretched to the limit by rolling funding commitments and varied cutbacks from state bodies, as well as on-going national pressures including record levels of homelessness, increased child poverty, an influx of asylum seekers, the introduction of tendering protocols widening the gap between big charities and the rest of the sector, astronomical rises in insurance costs, increased unionisation with corresponding calls for pay increments, Brexit uncertainties, and increased number of marginalised citizens with complex educational needs including early school leavers, lone parents, refugees, young people not in education or employment (NEETS), and the long term unemployed.

In May of 2016, following on-going advocacy for recognition of An Cosán's national community education leadership in learning and social enterprise, the injection of critical resourcing towards our adult education and Virtual Community College programmes, as well as core support functions such as finance and hospitality, was received through the Department of Social Protection's Community Service Programme.

An Cosán showed a small net income surplus for the first time in years as a result of its lean operational model, continued cuts to all budget lines, and intense and coordinated efforts from all of its stakeholders and supporters whilst ensuring the provision of more complex services to a wider segment of society than ever before in both early years and adult education.

Financial statements are showing a surplus of €19,243 leaving a deficit of reserves of €112,232. The Statement of Financial Activities set out on Page 18 shows that €3,260,320 (2015: €3,340,306) was generated in total income streams in the year. Total expenditure in 2016 amounted to €3,241,077 (€3,487,058). As a result, there was a surplus of income over expenditure for the year of €19,243 (2015 deficit: €146,752) which was transferred to restricted funds of the charity. State funding was limited to 55% of our 2016 operating budget, which necessitated An Cosán generating 45% of its income to combat funding deficits and continue service provision.

An Cosán demonstrated its on-going commitment to strong financial management through cost saving measures and its top priority to stream all funding into front line work. In 2016, these measures included significant fundraising and philanthropy for programmes not receiving state funding; reductions across all programme budget lines; and 20 days unpaid leave for the majority of staff including senior management. In line with best practice for charities in Ireland, all of An Cosán's salaries are in the lower range of the sector and increments have not been applied since 2006. Company pensions or benefits are not provided. This illustrates An Cosán's unwavering commitment to serve disadvantaged communities across Dublin while expanding our services nationally to others struggling with poverty.

Fundraising

An Cosán generated 20 per cent of its 2016 income mix from fundraising and corporate support. Despite greater challenges than usual meeting fundraising targets because of the widespread loss of confidence by the general public in the non-profit sector, An Cosán staff, directors, corporate partners, and volunteers worked tirelessly throughout the year to raise much needed funds for direct line programme work. Gross income from these activities included:

- The Annual International Women's Day Lunch which was held in the Shelbourne Hotel in March and raised €42,535
- Our annual Golf Classic which was held in Powerscourt Golf Club in August and successfully raised €13,151
- The Winter Ball which was held at the Shelbourne Hotel in November with a sold out crowd raising €34,980
- A range of other community fundraising events such as Pub Quizzes hosted by the Jobstown Inn, Bealtaine Festival Barbershop Concert Fundraiser, and numerous raffles which all raised €3,952

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

Corporate support for our varied programme streams at An Cosán continued to play an integral role in our daily operations. New corporate social responsibility partnerships and financial pledges allowed us to create innovative social enterprise solutions for emerging societal problems impacting on the women, children and men we work with. The Community Foundation of Ireland led the support on a number of these initiatives in key areas such as literacy, higher education, and quality early years provision.

Financial support was also provided in 2016 from Accenture, City & Guilds, ESB, IBM, Musgraves, Social Entrepreneurs Ireland, The Ireland Funds, Three and Xilinx. An Cosán also acknowledges with thanks financial support from a number of private and anonymous funders.

An Cosán partnerships with Accenture, Carlow IT, IBM, Marino Institute of Education, and Three provided invaluable pro bono staff development supports across a wide range of skills such as mentoring, higher education scholarships, curriculum development, and project management.

Benefit in kind contributions supported An Cosán's on-going operations in 2016 and included benefactors such as Accenture, A&L Goodbody, Dulux, Kelly Sawmills, Mosiac-Three/EIR, PM Group, SHaRE Reading, and Women in Technology.

An Cosán VCC has benefited from considerable targeted corporate, financial and skills support over the year:

- An ESB grant continued to ensure the strategic development of VCC. The ESB agreed to continue its support for VCC for another three years
- Three Ireland continues its support for VCC, an annual financial donation, Three employee fundraising and skills volunteering programme
- Social Entrepreneurs Ireland provided a significant skills development programme as well as continued funding
- Accenture provides pro bono support: mentoring; business planning; and strategic planning
- Versari's managing partner offers business coaching and strategic planning support

All of An Cosán VCC corporate supporters are represented on An Cosán VCC's Advisory Council which supports its on-going growth and development.

Our Corporate Social Responsibility partners play an unparalleled role in transforming our society into a more just and equitable place.

Statutory Support

An Cosán acknowledges the financial support it received from a range of government departments including the Health Services Executive/TUSLA, Department of Children and Youth Affairs, Department of Social Protection, Department of Environment, Community & Local Government, Department of Communications, Dublin and Dún Laoghaire ETB, and An Pobal. An Cosán staff work collaboratively with various state officials to ensure value for money programmes meet national policy objectives, and also assist with the identification of unseen policy to practice inequities.

An Cosán works in partnership with statutory agencies to provide essential services for highly disadvantaged communities struggling with social exclusion and poverty. In 2016, limited statutory funding mechanisms for early years, basic, further, and higher education access, which all require tailored education and training programmes and professional supports, continued to create serious barriers for many of our participants attempting to access and engage in lifelong learning as productive and equal members of society.

An Cosán continued to pro-actively lobby state officials throughout 2016 for recognition that community organisations require funding for overheads and administrative operating costs to ensure quality services for all members of society. Rolling service level agreements which continue to be subject to funding cut vagaries make strategic planning and implementation problematic, and ultimately impacts on the most disadvantaged women, children and men we work with. In light of the increased demands for our services and the improving economy, multi-year state funding is an essential goal for An Cosán in order to properly support individuals re-engaging and progressing through education on the pathway to personal empowerment and employment.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

Reserves Policy

Over the period of the general economic downturn commencing in 2008, An Cosán made a strategic decision to continue to support communities in need by depleting unrestricted reserves in order to maintain much needed services despite funding cuts.

An Cosán's reserves policy focuses on sourcing and building unrestricted reserves as a key part of the strategic plan from 2017 to 2020, with a target in line with the principles of good governance for effective future planning. Current funding schemes do not include provisions for building reserves so despite best efforts to achieve the short term organisational goal of three months reserves, donations, fundraising, and income generation will continue to be sourced for this purpose in order to ensure An Cosán can meet shortfalls in budgeted income in a particular year and/or cover any unbudgeted expenditure which may become necessary.

The Directors are aware of the financial challenges operating within the charitable sector and that further discussions regarding reserves will be required on an ongoing basis in the upcoming year. The Chief Financial Officer will include a report on the level of reserves at year end and steps will continue to be taken to address any issues arising. The policy will be reviewed annually taking into account any changes in circumstances.

PLANS FOR FUTURE PERIODS

An Cosán supports the work of government stakeholders to engage vulnerable groups such as lone parents, young people not in education or employment, foreign nationals, asylum seekers and senior citizens to help them back to education and training for personal empowerment and employment progression. Educational disadvantage continues to be a disproportionate issue in communities struggling with poverty. An Cosán has expanded its work with learners of all ages to overcome complex educational and social challenges with great success stories again this year. Our long term commitment and holistic practice in community education provides us with nationally recognised expertise and unmatched outcomes.

An Cosán continues to rely on the significant funds garnered by corporate and philanthropic partners in order to buffer shortfalls in state funding and ensure the continued success of its extensive programme stream in support of a growing number of disadvantaged communities. We trust that the growing economy will also provide new and more opportunities to safeguard An Cosán in its role as the largest community education provider for women, children and men in disadvantaged communities across Ireland.

Our 2017-2020 strategic plan is ambitious in its scope, as An Cosán has been, since our founder's envisioned infinite possibilities with the community members of Tallaght West in 1986. As we scale our evidence based programmes to re-engage people nationally from nought to ninety years of age at various stages of the pathway in lifelong community education, we continue to innovate and do the impossible in the firm belief that education will eradicate poverty across Ireland.

An Cosán continues to innovate to create and source new state funding opportunities and corporate partnerships to enable medium and long range strategic planning and stable programme provision for the growing number of disadvantaged communities we work with. Win/win social innovations for creating back to education/employment opportunities at An Cosán, many of which received private funding for start-up in 2016, will continue to be implemented in 2017 including:

- the expansion of the An Cosán Tech Army with a part-time ICT Pathways Coordinator and two Tech Facilitators in post
- a three year Early Years Relief Cover Panel Pilot with a dedicated full-time Coordinator in post
- a Higher Education Access continuum with a part time Education Access Officer in post
- the on-going development of our Young Men's Programme Hub
- the interagency pilot project Pathways to Education for Women and Children living in Emergency Accommodation

An Cosán is committed to the execution of operational plans for early years, adult education, and the Virtual Community College developed in support of its strategic goals:

1. Promote lifelong integrated community education for personal and community empowerment across Ireland.
2. Expand the reach of integrated Community Education across communities to empower them to tackle all forms of inequality.
3. Invest in strengthening our capabilities i.e. people, skills, systems and organisation.
4. Source sustainable support to achieve our mission.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

Growth levels are projected to continue in response to an increased number of programme offerings, participant registrations, and recent data on charitable giving, however, this is contingent on continued recognition and financial support for disadvantaged communities. On-going advocacy and the injection of organisational supports to enable this are key targets in pursuit of these pressing goals.

With great thanks to the efforts of staff, Board, stakeholders and supporters of An Cosán, you will see a turnaround in finance FY2016 without any compromise to service provision for the thousands engaged in our early years, basic, further and higher education programmes.

Imagine what the future could hold for all of Ireland's citizens with full support of community education from the state.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and promulgated by the Institute of Chartered Accountants in Ireland and Irish law.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company for the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors confirm that they have complied with the above requirements in preparing the financial statements.

The Directors are responsible for keeping proper adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company, and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATE OF AFFAIRS AND EVENTS SINCE THE BALANCE SHEET DATE

In the opinion of the Directors, the state of the company's affairs is satisfactory and there has been no material change since the Balance Sheet date.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT FOR THE YEAR ENDED DECEMBER 2016

ACCOUNTING RECORDS

The measures taken by the Directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's premises at Kiltalawn Village Centre, Fortunestown Road, Jobstown, Tallaght, Dublin 24.

TAXATION STATUS

No charge to taxation arises as The Shanty Educational Project Company Limited By Guarantee has been granted charitable exemption by the Revenue Commissioners.

LOBBYING AND POLITICAL DONATIONS

There were no political donations in 2016 or 2015, and as a result no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, the Shanty Educational Project Company Limited By Guarantee now records all lobbying activity and communications with Designated Public Officials (DPOs). It has made the returns and submissions required by the Act.

DIRECTORS AND THEIR INTERESTS

The Directors and secretary who held office during the year are set out on Page 3.

In accordance with the company's Constitution, William Roche and Anna Durkan retire by rotation and offer themselves for re-election.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- in so far as that Director is aware, there is no relevant audit information of which the company's auditor's are unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

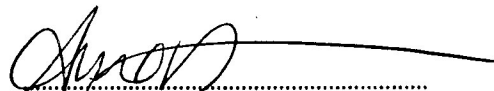
Crowe Horwath Bastow Charleton, Chartered Accountants and Statutory Audit Firm, were appointed as auditors to the company during the year and they have expressed their willingness to continue in office in accordance with Section 383(2) of the Companies Act 2014.

ON BEHALF OF THE BOARD OF DIRECTORS:



William Roche
Director

Date: 22/5/2017



Anna Durkan
Director

Date: 22/05/2017

INDEPENDENT AUDITORS REPORT TO SHAREHOLDERS OF THE SHANTY EDUCATIONAL PROJECT LIMITED COMPANY LIMITED BY GUARANTEE

We have audited the financial statements of The Shanty Educational Project Company Limited By Guarantee, for the year ended 31 December 2016 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland) including Financial Reporting Standard 102 'The Reporting Standard applicable in the UK and Republic of Ireland' and with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibility Statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report and Financial Statements for the year ended 31 December 2016 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the assets, liabilities and financial position of the company at 31 December 2016 and of its net movement in funds for the year then ended;
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland and in particular with the requirements of the Companies Act 2014.


MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACT 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

**INDEPENDENT AUDITORS REPORT TO SHAREHOLDERS OF THE SHANTY EDUCATIONAL PROJECT LIMITED
COMPANY LIMITED BY GUARANTEE**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions specified by law are not made.

Signed by: 
Sharon Callen

For and on behalf of:



Crowe Horwath
Bastow Charleton
Chartered Accountants and Statutory Audit Firm
Marine House
Clanwilliam Court
Dublin 2

Date:

22 May 2017

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

**STATEMENT OF FINANCIAL ACTIVITIES (incorporating the Income and Expenditure Account)
FOR THE YEAR ENDED 31 DECEMBER 2016**

	Note	Unrestricted Funds €	Restricted Funds €	Total 2016 €	Total 2015 €
INCOME					
Donations and Legacies	4.1	120,054	546,657	666,711	682,467
Charitable Activities	4.2	-	1,958,322	1,958,322	1,971,758
Other Income	4.3	-	635,287	635,287	686,081
Total Income:		120,054	3,140,266	3,260,320	3,340,306
EXPENDITURE ON:					
Charitable Activities	5.1	-	3,161,384	3,161,384	3,397,323
Raising Funds	5.2	54,257	-	54,257	56,085
Support Costs	5.3	-	25,436	25,436	33,650
Total resources expended:		54,257	3,186,820	3,241,077	3,487,058
NET INCOMING/(OUTGOING) RESOURCES		65,797	(46,554)	19,243	(146,752)
Transfers between funds		(65,797)	65,797	-	-
Net movement in funds for the year		-	19,243	19,243	(146,752)
Total funds brought forward	15	-	(131,475)	(131,475)	15,277
TOTAL FUNDS CARRIED FORWARD	15	-	(112,232)	(112,232)	(131,475)

All income and expenditure arises from continuing operations.

There are no recognised gains or losses other than the income and expenditure for the above two financial years.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

BALANCE SHEET AS AT 31 DECEMBER 2016

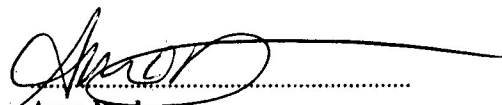
	Notes	2016 €	2015 €
FIXED ASSETS			
Tangible assets	10	956,892	1,005,697
CURRENT ASSETS			
Debtors and prepayments	11	147,039	109,191
Cash and cash equivalents	12	174,285	57,231
		<u>321,324</u>	<u>166,422</u>
CREDITORS (amounts falling due within one year)			
Other creditors	13	(721,253)	(586,193)
NET CURRENT LIABILITIES		<u>(399,929)</u>	<u>(419,771)</u>
TOTAL NET ASSETS		<u>556,963</u>	<u>585,926</u>
CAPITAL FUNDS			
Unamortised Capital Grants	14	669,195	717,401
INCOME FUNDS			
Restricted Funds	15	(112,232)	(131,475)
Unrestricted funds	15	-	-
		<u>(112,232)</u>	<u>(131,475)</u>
TOTAL FUNDS		<u>556,963</u>	<u>585,926</u>

Signed on behalf of the Board:



William Roche
Director

Date: 22/5/2017



Anna Durkan
Director

Date: 22/05/2017

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

CASHFLOW STATEMENT AS AT 31 DECEMBER 2016

	Notes	2016 €	2015 €
NET CASH FLOWS FROM OPERATING ACTIVITIES	17.1	151,282	75,282
NET CASH FLOWS FROM INVESTING ACTIVITIES	17.2	(36,628)	(41,044)
NET CASH FLOWS FROM FINANCING ACTIVITIES	17.3	2,400	61,001
		<hr/>	<hr/>
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR	17.4	<u>117,054</u>	<u>95,239</u>
RECONCILIATION OF NET CASHFLOW TO MOVEMENT IN NET FUNDS			
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR	17.4	117,054	95,239
CASH AND CASH EQUIVALENTS AT START OF YEAR	17.4	57,231	(38,008)
		<hr/>	<hr/>
CASH AND CASH EQUIVALENTS AT END OF YEAR	17.4	<u>174,285</u>	<u>57,231</u>

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. GENERAL INFORMATION

The Shanty Educational Project Company Limited By Guarantee is engaged in the provision of Adult and Early Years Education programmes and meeting the needs of the economically disadvantaged communities across Ireland. Its registered office is Kiltalawn Village Centre, Fortunestown Road, Jobstown, Tallaght, Dublin 24.

2. STATEMENT OF ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014 and with reference to the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities issued by the Charities Commissioner in the UK.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies (see note 2.2).

The principal accounting policies are set out below. The policies have remained unchanged from the previous year.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy and the income is probable. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

- **Donations and Legacies** are recorded in Incoming Resources when receivable.
- Incoming resources from **Charitable Activities** are accounted for when earned.
- **Fee income** is recognised in Incoming Resources when receivable.
- **Donated Services (Support in Kind)** are credited to the Statement of Financial Activities in the year at market value and the corresponding charge made to expenditure.

RESOURCES EXPENDED

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

SUPPORT COSTS

Support costs represent the cost to head office of administering projects. These resources expended on charitable activities include the direct costs of the charitable activities together with those support costs (Finance and Administration cost) incurred that enable these activities to be undertaken. These have been allocated across the activities based on headcount.

RESTRICTED FUNDS

Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the company. Where any such wishes are not intended to be legally binding, they are taken into account and recognised in appropriately designated funds.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

UNRESTRICTED FREE RESERVES

Free reserves represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

CAPITAL GRANTS

Grants received specifically as a contribution towards the cost of tangible fixed assets are credited directly to the capital fund in the year of receipt. Such grants are amortised to the Statement of Financial Activities on the same basis as the assets are depreciated. Under Charities SORP 2015 the Accruals method for accounting for Grants under Section 24 of FRS 102 is not permitted. The Shanty Educational Project Company Limited By Guarantee have departed from this requirement as the Accruals method for accounting for grants is more appropriate for the organisation.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated in the Balance Sheet at cost or revalued amount less accumulated depreciation.

Depreciation is provided on all tangible fixed assets, so as to write off the cost or valuation, less estimated residual value of each asset over its expected useful economic life as follows:

Buildings	2% Straight line
Office Equipment	33% Straight Line
Furniture & Fittings	10% Straight Line
Manual	20% Straight Line
Motor Vehicles	20% Straight Line

FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

DEBTORS

Short term debtors are measured at transaction price, less any impairment.

CASH AND CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

CREDITORS

Short term creditors are measured at the transaction price.

OPERATING LEASES: THE COMPANY AS LESSEE

Rentals paid under operating leases are charged to the SOFA on a straight line basis over the lease term.

TAXATION

No charge to taxation arises as the company has been granted charitable status by the Revenue Commissioners under Section 207 and 208 of the Taxes Consolidation Act 1997.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

2.2 JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Establishing lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period. Details of the useful lives is included in the accounting policies.

(b) Providing for doubtful debts

The company makes an estimate of the recoverable value of trade and other debtors. The company uses estimates based on historical experience in determining the level of debts, which the company believes will not be collected. These estimates include such factors as the current credit rating of the debtor, the ageing profile of debtors and historical experience. Any significant reduction in the level of customers that default on payments or other significant improvements that resulted in a reduction in the level of bad debt provision would have a positive impact on the operating results. The level of provision required is reviewed on an on-going basis.

3. GOING CONCERN

The financial statements have been prepared on a going concern basis. The company's funders have indicated their willingness to continue supporting the company's activities. The Directors have considered the net current liability position at the year end and the deficit of restricted funds and are of the view that the company can maintain the positive net movement of funds achieved in 2016 for 2017 and beyond.

4. INCOMING RESOURCES

Income is composed of Donations and Legacies, Income from Charitable Activities and Other Income as follows:

	2016 €	2015 €
4.1. Donations and Legacies		
Ed. Bursaries	15,030	-
Private and Corporate Funding	503,385	449,946
Other	28,242	39,520
	<u>546,657</u>	<u>489,466</u>
Fundraising activities	94,618	159,351
Support in Kind	25,436	33,650
	<u>120,054</u>	<u>193,001</u>
	<u>666,711</u>	<u>682,467</u>

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

4. INCOMING RESOURCES (CONTINUED)

4.2 Income from Charitable Activities

State Funding:

		2016	2015
State Organisation	Type of Funding	€	€
POBAL (previously ADM)	Capital Buildings Grant	22,861	16,764
POBAL	Capital Grant - Dormant Accounts Refurbishment Grant	1,200	-
Department of Community, Rural and Gaeltacht Affairs	Capital Refurbishment Grant	1,296	-
Dublin & Dun Laoghaire ETB	Programme Funding - Education & Training	149,326	149,338
POBAL - Community Services Programme	Salary (15 FTE's)	271,505	-
Department of Environment, Community & Local Government	Core Funding & Capital Refurbishment Grant	-	81,296
Tusla	Counselling Service Grant	13,500	13,500
Department of Social Protection	School Meals Local Projects Scheme	19,227	39,125
Department of Social Protection	Programme Funding - Education & Training	11,719	33,420
POBAL - Dormant Accounts Fund	Capital Grant Shutters	2,016	2,016
Tusla	Core Funding & Programme Funding	577,812	571,458
Dept. of Communications	Capital I.T. Grant - Benefit 4	2,815	14,919
City of Dublin ETB	ETB Early Years Programme Funding	14,400	-
Department of Children & Youth Affairs & POBAL	Early Childhood Care & Education Programme (ECCE)	305,295	292,579
POBAL	Early Years Capital 2016 - Equipment	4,932	-
POBAL	Capital Grant - NCIP (Outdoor Play & Nursery Equipment)	12,059	83,002
POBAL	Childcare Education & Training Support Programme	81,084	111,342
POBAL	Community Employment Childcare Programme	10,232	9,044
POBAL	Learner Fund	5,430	8,550
POBAL	Community Childcare Subvention Programme	296,129	403,451
		<u>1,802,838</u>	<u>1,829,804</u>

Other Income:

	2016	2015
	€	€
Tallaght West Childhood Development Initiative - Grant	39,852	53,278
Childcare Assistance Fund - IT Tallaght	115,632	88,676
	<u>155,484</u>	<u>141,954</u>

Total Income from Charitable Activities

1,958,322 1,971,758

4.3 Other Income

	2016	2015
	€	€
Fee Income	635,287	686,081
	<u>635,287</u>	<u>686,081</u>

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

5. EXPENDITURE ON:

5.1 Charitable activities

	Adult Education €	Early Years Childcare €	Total 2016 €	2015 €
Wages & Salaries	937,924	1,426,228	2,364,152	2,532,908
Other Staff Costs	56,033	9,173	65,206	122,893
Human Relations Costs	12,561	-	12,561	8,955
Programme Costs (incl. Course, Best Start, Food & Virtual L.)	46,367	134,862	181,229	181,007
Premises Costs	127,941	122,531	250,472	275,422
Advertising & Promotion	11,065	1,219	12,284	11,532
Depreciation	69,234	14,847	84,081	96,614
Bank Interest & Charges	8,712	1,771	10,483	11,666
Management & Administration	64,557	14,910	79,467	63,385
Rental expense	30,012	2,638	32,650	26,706
Other Costs	33,867	13,827	47,694	39,329
Governance Costs	9,397	11,708	21,105	26,906
	1,407,670	1,753,714	3,161,384	3,397,323

5.2 Raising Funds

	2016 €	2015 €
Fundraising - International Women's Day Lunch	19,874	21,546
Fundraising - Gala Ball	21,959	21,291
Fundraising - Golf Classic	4,741	5,378
Fundraising - Strictly Come Dancing	-	6,550
Fundraising - Other	7,683	1,320
	54,257	56,085

5.3 Donated Services

	2016 €	2015 €
Support in Kind	25,436	33,650
	25,436	33,650

5.4 Governance costs include the following

	2016 €	2015 €
Legal & professional fees	400	4,345
Board & annual general meeting expenses	460	1,291
Audit	20,245	21,270
	21,105	26,906

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

6. NET MOVEMENT IN FUNDS

	2016	2015
	€	€
Net movement in funds is stated after charging:		
Auditors' remuneration' - audit services	12,300	13,500
Auditors' remuneration' - non-audit services	-	2,500
Operating lease rentals	32,650	26,706
Depreciation of tangible assets	84,081	96,614

7. DIRECTORS' REMUNERATION AND TRANSACTIONS

No remuneration is paid to Directors for their services as Board Members. Directly incurred expenses are reimbursed, if claimed. No directors expenses were claimed in the year.

8. EMPLOYEES AND REMUNERATION

The average number of employees during the year was 111 (2015: 114) and is analysed into the following categories:

	2016	2016	2015	2015
	Full Time	Part Time	Full Time	Part Time
Management	3	1	5	-
Administration	6	5	7	5
Education and Training	1	8	4	6
Other Services	-	6	1	4
Childcare	24	57	32	50
	34	77	49	65

The staff costs are comprised of:

	2016	2015
	€	€
Wages and Salaries	2,152,624	2,304,571
Employers PRSI	211,528	228,337
	2,364,152	2,532,908

Senior staff remuneration:

The number of senior staff receiving remuneration over € 60,000 is:

	2016	2015
€60,000 - €69,999	-	-
€70,000 - €79,999	2	2
	2	2

Key Management remuneration:

Key management personnel include the Chief Executive Officer and the senior management team for whom the total remuneration cost was €225,974 (2015: €201,262). The CEO was paid a salary of €73,815 (2015: €71,549).

9. TAXATION

No charge to taxation arises as The Shanty Educational Project Company Limited By Guarantee has been granted charitable exemption by the Revenue Commissioners.

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

10. TANGIBLE FIXED ASSETS

	Buildings €	Fixtures & Fittings €	Office Equipment €	Manual €	Motor Vehicles €	Total €
COST						
At 1 January 2016	1,275,655	375,752	342,795	77,501	20,197	2,091,900
Additions	-	2,779	33,849	-	-	36,628
Disposals	-	-	(2,029)	-	(20,197)	(22,226)
At 31 December 2016	1,275,655	378,531	374,615	77,501	-	2,106,302
DEPRECIATION						
At 1 January 2016	394,626	306,167	302,972	62,241	20,197	1,086,203
Charge for the year	24,408	15,936	28,477	15,260	-	84,081
On disposals	-	-	(677)	-	(20,197)	(20,874)
At 31 December 2016	419,034	322,103	330,772	77,501	-	1,149,410
NET BOOK VALUE						
At 31 December 2016	856,621	56,428	43,843	-	-	956,892
At 31 December 2015	881,029	69,585	39,823	15,260	-	1,005,697

In respect of the prior year:

	Buildings	Fixtures & Fittings	Office Equipment	Manual	Motor Vehicles	Total
COST						
At 1 January 2015	1,275,655	390,946	377,597	77,501	20,197	2,141,896
Additions	-	19,879	21,165	-	-	41,044
Disposals	-	(35,073)	(55,967)	-	-	(91,040)
At 31 December 2015	1,275,655	375,752	342,795	77,501	20,197	2,091,900
DEPRECIATION						
At 1 January 2015	370,218	306,661	336,912	46,641	20,197	1,080,629
Charge for the year	24,408	34,579	22,027	15,600	-	96,614
On disposals	-	(35,073)	(55,967)	-	-	(91,040)
At 31 December 2015	394,626	306,167	302,972	62,241	20,197	1,086,203
NET BOOK VALUE						
At 31 December 2015	881,029	69,585	39,823	15,260	-	1,005,697
At 31 December 2014	905,437	84,285	40,685	30,860	-	1,061,267

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

11. DEBTORS (Amounts falling due within one year)

	2016	2015
	€	€
Government Grants and Contributions Receivable	114,772	83,928
Fees Due	8,352	19,523
Prepayments & Sundry Receivables	23,915	5,740
	<u>147,039</u>	<u>109,191</u>

12. CASH AND CASH EQUIVALENTS

	2016	2015
	€	€
Cash at bank and in hand	<u>174,285</u>	<u>57,231</u>

13. CREDITORS (Amounts falling due within one year)

	2016	2015
	€	€
Creditors & Accruals	165,809	124,889
Deferred Income	414,486	338,483
Payroll taxes	140,958	122,821
	<u>721,253</u>	<u>586,193</u>

The deferred income is in respect of monies received which relate to expenditures yet to be incurred.

14. FIXED ASSET GRANTS

A grant of €838,027 (IR£660,000) was received in 1999 from the Irish Government (administered by Area Development Management) towards the construction of the Company's premises at a site provided by South Dublin County Council, at Kiltalwn Village Centre, at a cost of 1,057,241. The grant is to be amortised to the Statement of Financial Activities over 50 years from October 1999 in line with the rate of depreciation applied to buildings. Grants received in respect of other capital expenditures are similarly amortised to the Statement of Financial Activities in line with the depreciation of the underlying assets.

	2016	2015
	€	€
Unamortised balance at the beginning of the year	717,401	771,308
Additions during the year	2,400	61,001
Amortised during the year	(50,606)	(114,908)
Unamortised balance at the year end	<u>669,195</u>	<u>717,401</u>

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

15. FUNDS OF THE CHARITY

15.1 ANALYSIS OF MOVEMENTS ON FUNDS

	Opening Balance €	Receipts €	Expenditure €	Transfer €	Closing Balance €
Restricted Income	(131,475)	3,140,266	(3,186,820)	65,797	(112,232)
Unrestricted Income	-	120,054	(54,257)	(65,797)	-
Total Funds	(131,475)	3,260,320	(3,241,077)	-	(112,232)

15.2 ANALYSIS OF NET ASSETS

	Unrestricted Funds €	Restricted Funds €	Total Funds €
Tangible assets	-	956,892	956,892
Current Assets	-	321,324	321,324
Current Liabilities	-	(721,253)	(721,253)
	-	556,963	556,963

16. FINANCIAL INSTRUMENTS

	2016 €	2015 €
Financial assets		
Financial assets measured at amortised cost	297,409	160,682
Financial liabilities		
Financial liabilities measured at amortised cost	580,295	463,372

Financial assets measured at amortised cost comprise cash, amounts due from government grants and contributions receivable and fees due.

Financial liabilities measured at amortised cost comprise creditors and accruals and deferred income.

17. RECONCILIATION OF CHANGES IN RESOURCES TO NET CASHFLOW FROM OPERATING ACTIVITIES

17.1 OPERATING ACTIVITIES

	2016 €	2015 €
Net movement in funds	19,243	(146,752)
Depreciation	84,081	96,614
Grant Amortised	(50,606)	(114,908)
Loss on disposals of fixed assets	1,352	-
(Increase)/Decrease in debtors	(37,848)	139,396
Increase in creditors	135,060	100,932
Net cash flow from operating activities	151,282	75,282

THE SHANTY EDUCATIONAL PROJECT COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

17.2 INVESTING ACTIVITIES

	2016 €	2015 €
Payments to acquire tangible fixed assets	(36,628)	(41,044)
Net cash outflow from financing activities	<u>(36,628)</u>	<u>(41,044)</u>

17.3 FINANCIAL ACTIVITIES

	2016 €	2015 €
Capital Grant Funds Received	2,400	61,001
Net cash outflow from financing activities	<u>2,400</u>	<u>61,001</u>

17.4 ANALYSIS OF CHANGES IN NET FUNDS

	01-Jan 2016 €	Cash Flows €	31-Dec 2016 €
Cash and cash equivalents	57,231	117,054	174,285

18. COMMITMENTS

Leasing commitments on non-cancellable operating leases are set out below:

	2016 €	2015 €
Not later than 1 year	39,536	32,650
Later than 1 year and not later than 5 years	132,737	150,620
Later than 5 years	11,151	32,804
	<u>183,424</u>	<u>216,074</u>

19. CAPITAL COMMITMENTS

There were no capital commitments at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

There were no transactions between the company and the directors, or between any related parties.

21. LEGAL STATUS OF THE COMPANY

The Company is a public benefit entity and operates as a company limited by guarantee without share capital. At 31 December 2016, there were 7 members (2015: 10), whose guarantee is limited to €1.27 each.

22. ULTIMATE CONTROLLING PARTY

The members of The Shanty Educational Project Limited Company Limited by Guarantee are considered to be the ultimate controlling party.

23. APPROVAL OF FINANCIAL STATEMENTS

The Board of Directors approved these financial statements for issue on the 22 May 2017.