

THE SHANTY EDUCATIONAL PROJECT LIMITED

DIRECTORS' REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31st, 2013

Registered No. 131383

THE SHANTY EDUCATIONAL PROJECT LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS for the year ended December 31st, 2013

TABLE OF CONTENTS	<i>PAGE</i>
Company Information	2
Report of the Chief Executive	3-8
Directors' Report	9-10
Statement of Directors' Responsibilities	11
Independent Auditors' Report	12-13
Statement of Accounting Policies	14-15
Profit & Loss Account	16
Statement of Movement in Retained Profits	16
Statement of Total Recognised Gains and Losses	16
Note of Historical Cost Profits and Losses	16
Balance Sheet	17
Cash Flow Statement	18
Notes to the Financial Statements	19-23

THE SHANTY EDUCATIONAL PROJECT LIMITED

COMPANY INFORMATION

DIRECTORS

Eileen Durkan
William Roche
Brenda O'Malley Farrell
Ellie Madden (Resigned December 2013)
Catherine Maunsell
Anna Durkan
Catherine Burke-Kennedy
Maura McGrath
Maureen Lynott (Resigned October 2013)
John Flavin (Resigned April 2013)
Emanuel Anifowose (Appointed March 2013)
Niamh Byrne (Appointed March 2013)
Gillian McWilliams (Appointed March 2013)
Olive Phelan (Appointed March 2013)
Geraldine French (Appointed March 2013)
Celine Fitzgerald (Appointed March 2013)
Karl Anderson (Appointed March 2013)
Cecilia Spain (Appointed June 2013)

SECRETARY

Anna Durkan

REGISTERED OFFICE

Kiltalown Village Centre,
Fortunestown Road,
Jobstown,
Tallaght,
Dublin 24.

BANKERS

AIB Bank plc,
Main Street,
Tallaght,
Dublin 24.

Bank of Ireland,
Donnybrook,
Dublin 4.

AUDITORS

Reardon & Company,
Chartered Accountants &
Registered Auditors,
23 The Crescent,
Monkstown,
Co. Dublin.

SOLICITORS

Brophy Solicitors,
38-40 Parliament Street,
Dublin 2.

AN COSÁN

THE SHANTY EDUCATIONAL PROJECT LTD

CHIEF EXECUTIVE'S REPORT FOR THE 12 MONTH PERIOD ENDED DECEMBER 2013

1. INTRODUCTION

These financial statements cover the 27th year of The Shanty Educational Project Limited, and our 14th year in An Cosán. It has been a year characterised by both challenge and opportunity.

Once again very significant challenges faced the organisation in 2013. We started the year with great uncertainty regarding income: unknown cuts across all national funding lines, fewer grant opportunities and limited cash reserves. National budgetary constraints implemented by Government in response to the economic crisis, continued to have a serious negative impact on this organisation and the entire community sector. All State multi annual programme grants were cut. Despite the apparent importance of education and training programmes as part of the economic recovery, it was increasingly difficult to access funding to deliver such programmes. When grants for programmes were made, they continued to be insufficient to adequately support infrastructure and overheads. One core grant was retrospectively cut in August and was double what we had understood the cut might be and what we had budgeted for. Our financial statements are showing a deficit of (€49,838).

The operating profit before depreciation is €36,541 but the depreciation charge of €86,379 reduces that profit to an operating loss of (€49,838), this clearly indicates that even in difficult times we have still managed our finances prudently despite the challenge of generating sufficient income to meet our running costs. It is essential that multi-annual core funding be available for organisations in the voluntary sector such as An Cosán, we are committed to work to secure such funding

In common with all other charities in the community and voluntary sector our financial status is key. Good financial management, transparency and accountability are essential for all organisations in the sector and these are acknowledged attributes of An Cosán. An Cosán is one of the few charities which has signed up to the Statement for Guiding Principles for Fundraising, we are finalising all our policies and procedures and will sign up to the Code of Governance for Community & Voluntary Organisations in June 2014.

We are committed to, and are implementing whatever measures are required to maintain our financial sustainability. We have only been able to maintain our services due to the generosity of staff across the organisation who willingly accepted continued unpaid leave. This flexibility and generosity of spirit by all staff has been instrumental in sustaining the organisation in 2013 and illustrates our commitment to continue to serve the four communities of Tallaght West. The cuts to income for all our programmes created ongoing pressure on some services, our adult education services in particular. However, we continued to withstand the recession with a careful balance of attention to both resources and services. We recognise that in these challenging days, individuals, organisations and communities have to contribute to the national response to the economic crisis.

In the light of the increased demands for our services it is essential that current levels of funding remain available for organisations in the community sector such as An Cosán, who work at the coal face supporting individuals and the community to adapt to, and manage the new economic circumstances people find themselves in.

The bedrock of this organisation is the commitment of very many people making a difference in the lives of the children, women and men of the community of Tallaght West. Volunteer commitment has always been the heart of the organisation's ethos and remains so. Our voluntary Board of Directors is an inspiring partnership of individuals from within and outside the community; together they guide the organisation's strategic direction. Alongside a Board of 15 Directors there are over 40 other volunteers working at every level in the organisation. A core characteristic of An Cosán is that strong volunteer cohort who work alongside our staff; to support the

most vulnerable in the community to take the first steps back into education and on to diverse educational progression paths.

We have a dedicated, professional staff who work consistently to the highest standards, to provide our daily services. The staff, through their unique individual contribution, create a more inclusive, just and prosperous society. Our sustainability is built on the quality of the services we provide which are underpinned by three key elements; the quality of our relationship with our national partners in government and other funders, the quality of our Board of Directors and the quality of our staff and leadership team. An Cosán is committed to ensuring that quality is a hallmark of the organisation and all we aspire to do.

2. FINANCE AND FUNDRAISING

Fundraising Activities

This year we had highly successful fundraising initiatives organised on a completely voluntary basis by many committed individuals who worked tirelessly to manage our fundraising events in 2013:

- **International Women's Day Lunch** took place in the Shelbourne Hotel in March. This was the 13th year and we raised €30,465. This fundraising event has continued to fund the development of our services.
- Our **Golf Classic** was held in Powerscourt Golf Club in September and again this was a great success raising €6,974.
- 2013 saw a range of community fundraising events held throughout the year, all led by staff or directors. The gael force triathlon, mini-marathons, bag-packs, clothes collections, tea dances and raffles were held all raising in excess of €15,000.

Corporate and Individual Donor Support

The corporate support the organisation receives for its work is very significant and plays an important role in allowing us to increase the quality of services we provide, to innovate and develop new education and enterprise opportunities, as well as maintaining our core operations.

We received financial support from Accenture, The Healy Group, The ESB, CRH Group, Smurfit Kappa Foundation, Social Entrepreneurs Ireland, Ireland Funds, EBAY and State Street Corporation. We were also encouraged and pleased to maintain our partnership with Accenture, supporting staff development across a wide range of skills, supporting the senior management team and providing project management for our key strategic initiative, a first step in scaling our social impact in community education – An Cosán's Virtual Community College. We also acknowledge the important support of IBM for the grant of their 'Smart Cloud' collaboration suite.

We received significant financial support from two private funders through the Community Foundation for Ireland. Another two private donors has supported the ongoing development of our Fledglings early years education sites and the other private donor came through the Ireland Funds.

We made a considered investment in creating a fundraising role in 2013 but after nine months it was decided that in the current climate this was neither the time or culture to adequately repay such an investment and so the decision was taken to focus on the fundraising role of the CEO and the Development Working Group.

The voluntary commitment of vision, energy and enthusiasm of our Development Working Group and the funds raised allows us to offer the quality of service that makes the real difference in people's lives. We are also deeply grateful for the private and corporate partnerships that support us to continue our work. Such support and partnerships are integral to the success and independence of the organisation.

Statutory Support

An Cosán works in partnership with many statutory agencies to provide *essential* services for a community living with the injustice of social exclusion and poverty in a Rapid area. As stated earlier this year the organisation

received no annual increases but received further cuts from all state funders, which has placed considerable strain on the organisation to maintain the high standard of services we deliver and allow for further crucial development of our services. We understand this fiscal restraint is due to the recession and we acknowledge the support received from a wide range of government departments including the Health Services Executive, Department of Children and Youth Affairs, Department of Social Protection, Department of Environment, Community & Local Government, Dublin and Dún Laoghaire ETB, Irish Aid and Pobal (see Note 2 of the Financial Statements). However it should be acknowledged that community organisations need to have their overheads and administrative costs properly funded if they are to continue to deliver the quality services required by communities like Tallaght West

3. HUMAN RESOURCES

We currently employ over 145 staff with 70% living in Tallaght. We contribute over €1 million to the local economy and over €480,000 to the Exchequer.

In the light of the current controversies over the fiscal management of charities in Ireland it is important that it is noted that in 2013 employees agreed to accept continued unpaid leave, all salaries are in the mid-range of sector salaries, increments are not applied and company pensions are not provided.

HR policies and procedures continued to be reviewed and updated where appropriate. Staff and management training on a number of human resource issues was delivered.

4. COMMUNITY EDUCATION IN AN COSÁN

The current challenges facing national economic recovery indicates a need for social innovation, second chance education and up-skilling to fill the gaps in employment, education, social development and well being which exist in our community. A solid educational underpinning is crucial in securing jobs for those living in the Tallaght West area and beyond. An Cosán uses education and training as the tool with which to effect personal and social change and contribute to closing the gaps outlined above. Educational disadvantage continues to be a very significant issue in Tallaght West. Those most marginalised are the early school leavers, lone parents and those who have lost their jobs. We are fully aware of the need to encourage, support and train people to access employment.

An Cosán staff and students have been actively involved in contributing to the development of the Further Education and Training Strategy by lobbying for the appropriate acknowledgement and inclusion of community education in that strategy. This strategy will have a significant impact on the development, delivery and funding of community education into the future.

In 2013 over 600 student places were accessed for a range of 30 programmes

- 63% engaged in non-accredited programmes, accessing second chance education for the first time
- 25% in Further Education and Training
- 12% in Third Level Programmes

Data from the 2013 survey of learners embarking on a new An Cosán programme indicated the three most important reasons for starting a course in An Cosán.

- To build self-confidence as the primary reason
- To enhance employment prospects
- To access an educational qualification

Such data contributed to and informed programme development and ensured that there were appropriate education/training pathways and personal development opportunities in place to support those that are unemployed to enhance their employability and access to the labour market.

Local needs analysis identified a high level of interest in access to higher education for the community of Tallaght West and in response we now have over 70 students engaged in the following part-time 3rd level options:

- BA Degree in Leadership and Community Development
- BA Degree in Applied Addiction Studies and Community Development
- BA (Hons) in Early Childhood Education and Care
- Special Purpose Award in Childcare and Development (Level 7) delivered as part of in-house staff training

Student supports

Our students achieve excellent educational outcomes because we provide a range of supports. All programmes include student support interventions and evaluations indicate the importance of these, particularly for those accessing accredited options. Interventions included dedicated time for study skills support, peer support and mentoring, 1-1 sessions with tutors, and access to guidance and counselling.

An Cosán Community Education Centre has continued to develop and implement innovative education and training programmes in response to the changing profile of Tallaght West and community needs identified in the Strategic Plan. The biggest achievement in 2013 has been the launch of our Virtual Community Education Project which will connect the curriculum, teaching, student support and ethos of An Cosán through virtual learning technology to ensure learners can access affordable, high-quality accredited and non-accredited learning experiences whenever and wherever they wish.

5. EARLY CHILDHOOD CARE AND EDUCATION IN AN COSÁN

5.1 Rainbow House

While Rainbow House experienced some cut backs in funding in 2013 the programmes offered to the community remained the same. There was an increase in the demands for services from the community and the Health Service Executive (HSE), especially for services for children and families with additional needs. The centre continued to offer play therapy to a number of children throughout the year, for children of all ages who were experiencing difficulties in their lives.

Early Childhood Care and Education Programme

28 children attended the two year pre-school programme. This number includes 10 children who were referred to Rainbow House from the Health Service Executive (HSE).

120 children of parents attending courses in the Shanty received sessional care and education each week. Extra sessions were also made available for the children of parents who were accessing the counselling service and other meetings in An Cosan.

Partnership with the Health Service Executive

16 children were accepted from the HSE for places in Rainbow House. This is an additional 6 places to the 10 places agreed. The total referred places from the HSE was 28. Some of these children were allocated full-time places, while the remainder were accepted for places from 9.30 am to 12.45pm. A high number of these families require a lot of support in different areas and the Manager attended a number of case conferences and provided developmental reports for the children/families during the year. Rainbow House also hosted observational visits from health care professions including Tallaght Hospital, Enable Ireland and the Cheeverstown Centre.

Afterschool Programme

The demand for places in our after school programme had increased and, as a result, we offered 26 places to children from the local community. A high number of their parents are accessing support around their own drug misuse and, by providing this programme, they do not have to bring their children with them while they attend the methadone clinic. A range of fun activities were offered to the children, including educational, art, life skills and sports programmes.

Summer Programme

Rainbow House also held a summer programme for the children who are attending under the Early Childhood Care & Education and Community Childcare Subvention Schemes during July.

Family Days

The main end of term family day in 2013 was a trip to the Zoo. Most of the families who attended the centre came to the family day, and had a very enjoyable day. Rainbow House also ran three parent/child educational fun days during the year, and these days were very well attended by mothers, fathers or Guardians. The feedback from parents was excellent. Rainbow House ended 2013 with a Christmas celebration for all children and parents. Santa visited approximately 64 pre-school children and all had their face painted and received a gift, balloon and goodie bag.

Staff Training and Development

All staff participated in the Special Purpose Award in Early Years Development and Care and achieved good results in their exams. Two staff members have moved on to year two in the early years degree, and one staff member deferred her place. The Rainbow House staff also participated in other training; Early Years Literacy Training, Supporting Children's Emotional Development, Dealing with Stress, HACCP and Food Handling and First Aid.

Rainbow House received donations of books and educational equipment during the year. Staff and parents were encouraged to save the Schools Equipment Vouchers from Tesco for Rainbow House, and this enabled us to stock up on educational equipment in September.

5.2 Fledglings – Early Years Education and Care

Fledglings is An Cosán's social enterprise initiative creating high-quality early years education places and employment for communities in areas of disadvantage. Fledglings increased its size again in 2013 with a new site in Dublin City Centre taken over from St Vincent De Paul, there are currently 8 early years centres. This development is in line with the Fledglings strategic plan to achieve sustainability by replication in other communities. The growth has taken place against the background of the current adverse economic environment and the cessation of government capital grants and the capping of government early years subventions. The challenges faced by community based early years services in the light of such changes are significant. A major review of both the services provided by all that sites and the 'fledglings' model of service delivery will be undertaken in 2014

The new service Fledglings St Mary's Crèche at City Quay, is the biggest Fledglings site with 55 child places and a work-force comprising of 13 EYEs (Early Years Educators) and 17 CEs (Community Employment).

Lifestart: this is an accredited universal parent support programme that delivers the "Growing Child" programme free of charge to first-time mothers during a monthly home visit in the first three years of the child's life. It is open to all families in Tallaght. The Lifestart project is funded by a private donor who believes that parent supports produce better outcomes for children's wellbeing. The first home visits will commence in January 2014.

The Fledglings National Early Years Access Initiative (NEYAI) project is funded to train Early Years Educators (EYEs) to implement the government quality and curriculum frameworks (Síolta and Aistear) in HighScope settings using the Fledglings Early Years Manual. The trainees are the Early Years Educators (EYEs) in Fledglings services, in Rainbow House and in 4 early years services in Cork City.

Fledglings' lead development funders are the Minister for Children & Youth Affairs, Social Entrepreneurs Ireland and Smurfit Kappa Foundation. Fledglings operations are funded by government subventions, by Tallaght West CDI and by an anonymous private funder. Fledglings gross income in 2013 was €1.74 million and Fledglings employs 83 people delivering early years education to over 250 children.

6. FUTURE DEVELOPMENTS

Future Focus

It is crucial that An Cosán continue to successfully negotiate its way through the serious economic crisis the state is managing. We will continue to ensure the sustainability and quality of all our services which over 1300 families in Tallaght West and the wider community depend on for their well being, education and progression out of poverty. We will advocate for state investment in core funding for community development organisations like An Cosán

In the wider context, our strategic plan calls for a new vision for communities struggling with the injustice of poverty. It is our ambition to share An Cosán's model, philosophy culture and programmes in other communities so that together we can eradicate poverty. We will progress our three year project to develop and implement virtual blended programmes in partnership with other communities which will ensure the inclusion of heretofore marginalised students from communities characterised by poverty and educational disadvantage across the country.

In 2014 we will initiate the development of a new strategic plan for the organisation.

The people of An Cosán are the primary asset and wealth of the organisation, together we will continue to work across class, economic and social divisions, to ensure the mission and the vision embodied in our strategic plans, will be fully implemented over the coming years.

Elizabeth Waters
Chief Executive
May 2014

THE SHANTY EDUCATIONAL PROJECT LIMITED

DIRECTORS' REPORT

for the year ended December 31st, 2013

The directors present herewith their annual report and audited financial statements for the year ended December 31st, 2013.

LEGAL STATUS AND REVIEW OF THE BUSINESS

The company is a company limited by guarantee and not having a share capital. It was incorporated under the Companies Acts 1963 to 1986, on April 28th, 1988. Prior to this date the Project was operated as a charitable venture by the Co-Founders.

The company is a recognised charity under Section 333 of the Income Tax Act of 1963 since January 18th, 1991.

There are 7 members and their guarantee liability is limited to €1.27 each.

The Shanty Educational Project continues to operate to provide Adult and Early Years Educational services tailored to meet the needs of the economically disadvantaged community of West Tallaght and to deliver this model to it's new centre in City Quay.

RESULTS FOR THE YEAR AND STATE OF AFFAIRS AS AT DECEMBER 31st, 2013

The profit and loss account and balance sheet for the year ended December 31st, 2013 are set out on pages 16 and 17.

	2013	2012
	€	€
The Company had a (loss) for the year of:	<u>(49,838)</u>	<u>(3,524)</u>
which is carried forward		

DIVIDENDS & TRANSFERS TO RESERVES

As a company limited by guarantee, no dividends arise and there are no transfers to reserves recommended by the directors.

FUTURE DEVELOPMENTS IN THE BUSINESS

The organisation continues to expand it's reach and through the generosity of it's major corporate sponsors, Accenture and the ESB, it was able to launch the virtualisation of it's Adult Education program in March 2014, in association with Carlow Institute of Technology, creating a new community of students.

DIRECTORS

In accordance with the Company's Articles of Association, the following directors retire by rotation at the 2014 Annual General Meeting and being eligible offer themselves for re-appointment:

William Roche Catherine Maunsell Eileen Durkan Niamh Byrne

IMPORTANT EVENTS SINCE THE YEAR END

There are no significant post balance sheet events.

BOOKS OF ACCOUNTS

The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Kiltalown Village Centre, Fortunestown Road, Jobstown, Tallaght, Dublin 24.

AUDITORS

The Auditors, Reardon & Company, Chartered Accountants & Registered Auditors, have expressed their willingness to continue in office in accordance with Section 160(2) of the Companies Act, 1963.

On behalf of the board:

DIRECTOR


William Roche - Chair

DIRECTOR


Anna Durkan - Secretary

DATE

15/5/14

THE SHANTY EDUCATIONAL PROJECT LIMITED

STATEMENT OF DIRECTORS' RESPONSIBILITIES
for the year ended December 31st, 2013

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice (accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland and Irish law).


In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2013. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board:

DIRECTOR


William Roche - Chair

DIRECTOR


Anna Durkan - Secretary

DATE

15/5/14

REARDON & COMPANY

CHARTERED ACCOUNTANTS

REGISTERED AUDITORS

23 The Crescent,
Monkstown,
Co. Dublin.
Tel: 01-2805060
Fax: 01-2367027
Email: mark@reardons.ie
Mobile: 087-2520285

Independent Auditors' report to the members of THE SHANTY EDUCATIONAL PROJECT LIMITED

We have audited the financial statements of The Shanty Educational Project Limited for the year ended December 31st, 2013 which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement, the Statement of Total Recognised Gains and Losses and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, on page 11, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the report and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at December 31st, 2013 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

Matters on which we are required to report by the Companies Acts 1963 to 2013

- We have obtained all the information and explanations which we considered necessary for purpose of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion, the information given in the report of the chief executive and in the directors' report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



Mark Reardon FCA
For and on behalf of Reardon & Company
Chartered Accountants & Statutory Audit Firm
23 The Crescent
Monkstown
Co. Dublin.

Date: May 15th, 2014

THE SHANTY EDUCATIONAL PROJECT LIMITED

STATEMENT OF ACCOUNTING POLICIES for the year ended December 31st, 2013

BASIS OF ACCOUNTING

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

GOING CONCERN

The financial statements have been prepared on the going concern basis. The company's funders have indicated their willingness to continue supporting the company's activities.

INCOME

Income is recognised from donations and fund-raising activities when received. Donated goods and services have been included at estimates of their value to the company, which are based on the cost of purchasing similar goods and services by the company.

Grant income is recognised as set out below in the policy on grants.

DESIGNATED FUNDS

The Directors may from time to time allocate funds for a specific purpose. Such a fund is known as a designated fund. The use of a designated fund for its designated purpose remains at the discretion of the Directors.

RESTRICTED FUNDS

Any funds subject to specific conditions imposed by the donor and binding on the Directors are dealt with separately in the accounts.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Fixed assets are carried at cost. Depreciation has been calculated to write down the assets over the following years:

Office Equipment	3 years
Motor Vehicles	5 years
Furniture & Fittings	10 years
Buildings	50 years

TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

During 2010 the company developed a Fledglings Early Years Manual which is expected to generate income flows over the coming years. The costs incurred on this development have been quantified, net of specific contributions received for the project, and capitalised, to be written off over five years, commencing in 2012, against the expected income flows.

All the Fledglings Early Years Educators will be comprehensively trained in the application of the Fledglings Early Years Manual in their settings. The manual is the driver of quality in all Fledglings Early Years Services and is written around implementing the Government Frameworks (Siolta and Qistear) in HighScope settings.

GRANTS AND DEFERRED INCOME

Grants are recognised in the profit and loss account on receipt and any related liabilities are disclosed.

Grants received for specific expenditure, and not incurred in the year, are shown as deferred income and are credited to the profit and loss account over the period of the relevant expenditure.

Grants relating to fixed assets are written off to the profit and loss account over the life of the appropriate fixed assets.

TAXATION

Corporation tax payable has not been provided for on the basis that the company has been registered as a charity by the Revenue Commissioners on January 18th, 1991.

FOREIGN CURRENCIES

The financial statements are expressed in Euro(€) only.

Transactions during the year have been translated at the rate of exchange ruling at the date of the transaction.

THE SHANTY EDUCATIONAL PROJECT LIMITED

PROFIT AND LOSS ACCOUNT
for the year ended December 31st, 2013

	Notes	2013 €	2012 €
TURNOVER	1-2	3,144,403	2,914,562
Operating expenses		<u>(3,182,580)</u>	<u>(2,908,752)</u>
Operating Profit/(Loss)	3-5	(38,177)	5,810
Interest payable and similar charges	6	<u>(11,661)</u>	<u>(9,334)</u>
<hr/>			
(Loss) on ordinary activities before taxation		(49,838)	(3,524)
Tax on loss on ordinary activities	7	<u>-</u>	<u>-</u>
(Loss) for the financial year		<u><u>(49,838)</u></u>	<u><u>(3,524)</u></u>

STATEMENT OF MOVEMENT IN RETAINED PROFITS

Retained at January 1st, 2013	59,921	63,445
(Loss) retained for year	<u>(49,838)</u>	<u>(3,524)</u>
Retained at December 31st, 2013	<u><u>10,083</u></u>	<u><u>59,921</u></u>

All amounts dealt with in the above relate to continuing operations

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains and losses other than those included in the Profit Loss Account above and therefore, no statement of total recognised gains and losses has been prepared.

NOTE OF HISTORICAL COST PROFITS AND LOSSES

There is no difference between the loss on ordinary activities before taxation and the retained loss for the year on an historical cost basis and the corresponding amounts stated above.

On behalf of the board:

DIRECTOR


William Roche - Chair

DIRECTOR


Anna Durkan - Secretary

DATE

15/5/14

THE SHANTY EDUCATIONAL PROJECT LIMITED

BALANCE SHEET
as at December 31st, 2013


	Notes	2013 €	2012 €
ASSETS EMPLOYED			
FIXED ASSETS			
Tangible Assets	8	<u>1,120,892</u>	<u>1,200,372</u>
CURRENT ASSETS			
Debtors and prepayments	9	195,347	50,723
Cash at bank and in hand		<u>1,275</u>	<u>-</u>
		<u>196,622</u>	<u>50,723</u>
CREDITORS: amounts falling due within one year			
	10		
Loans and other borrowings		-	12,144
Other creditors		<u>511,840</u>	<u>340,842</u>
		<u>511,840</u>	<u>352,986</u>
NET CURRENT (LIABILITIES)		<u>(315,218)</u>	<u>(302,263)</u>
NET ASSETS		<u>805,674</u>	<u>898,109</u>
FINANCED BY			
Unamortised Capital Grants	11	<u>795,591</u>	<u>838,188</u>
Designated Funds		-	-
Unrestricted Funds		<u>10,083</u>	<u>59,921</u>
Total Funds	12	<u>10,083</u>	<u>59,921</u>
		<u>805,674</u>	<u>898,109</u>

On behalf of the board:

DIRECTOR


William Roche - Chair

DIRECTOR


Anna Durkan - Secretary

DATE

15/5/14

THE SHANTY EDUCATIONAL PROJECT LIMITED

CASH FLOW STATEMENT
for the year ended December 31st, 2013

	Notes	2013 €	2012 €
Net cash inflow from operating activities		31,979	109,828
Returns on investments and servicing of finance	13	(11,661)	(9,334)
Capital Expenditure	13	(6,899)	(9,182)
Equity Dividends (paid)/received		-	-
Management of liquid resources	13	-	-
Financing	13	-	-
Increase in Cash		<u>13,419</u>	<u>91,312</u>

Reconciliation of operating (loss) to net cash inflow from operating activities

Operating (loss)/profit		(38,177)	5,810
Depreciation charges		86,379	98,480
Grant Ammortised		(42,597)	(53,276)
(Increase)/Decrease in Debtors		(144,624)	108,715
Increase/(Decrease) in Creditors		170,998	(49,901)
Net cash inflow from operating activities		<u>31,979</u>	<u>109,828</u>

Reconciliation of net cash flow to movement in net funds

Increase in cash in the year		<u>13,419</u>	<u>91,312</u>
Change in net funds	14	13,419	91,312
Net funds at January 1st, 2013	14	(12,144)	(103,456)
Net funds at December 31st, 2013	14	<u>1,275</u>	<u>(12,144)</u>

THE SHANTY EDUCATIONAL PROJECT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

for the year ended December 31st, 2013

1. TURNOVER

Turnover is composed of Income from Government funding, Income from Private and Corporate Donations, Fees generated from Adult Education and Early Years Care together with Funds raised through events held throughout the year.

2. STATE FUNDING - 2013

State Organisation	Type of Funding	Amount €
POBAL (previously ADM)	Capital Buildings Grant	16,764
Dublin & Dun Laoghaire ETB	Programme Funding	148,005
Department of Environment, Community & Local Government	Core Funding & Capital Grant	84,848
Department of Social & Family Affairs	Counselling Service & School Lunches Grant	28,500
Department of Social Protection	Programme Funding	36,874
Dormant Accounts Capital Grant	Shutters	2,016
Health Service Executive	Core Funding & Programme Funding	580,635
Irish Aid	Development Education Programme	12,375
National Childcare Investment Programme	Capital Grants	19,394
Department of Children & Youth Affairs	Early Childhood Care & Education Funding	274,276
POBAL	Business Incubation Period Grant	50,000
POBAL	Capital Grant	1,200
POBAL	Childcare Education & Training Support Scheme	243,151
POBAL	Community Childcare Subvention Grant	364,042
POBAL	National Early Years Access Initiative Programme	105,671
		1,967,751

3. STATUTORY AND OTHER INFORMATION

	2013 €	2012 €
The (loss)/profit on ordinary activities before taxation is stated after charging:		
Audit Fee	12,500	13,500
Depreciation	86,379	98,480
	86,379	98,480

4. DIRECTORS' REMUNERATION AND TRANSACTIONS

	2013 €	2012 €
Directors Remuneration	-	-

5. EMPLOYEES AND REMUNERATION

The average number of people employed by the Company in the year was 137 (2012: 132) and is analysed into the following categories:

	2013		2012	
	Full Time	Part Time	Full Time	Part Time
Management	4	-	4	-
Administration	7	9	9	9
Education and Training	1	10	-	20
Other Services	-	8	-	7
Childcare	50	48	45	38
	<u>62</u>	<u>75</u>	<u>58</u>	<u>74</u>

The staff costs are comprised of:

	2013	2012
	€	€
Wages and Salaries	2,118,563	1,905,573
Employers PRSI	194,429	174,420
	<u>2,312,992</u>	<u>2,079,993</u>

No employee of the Company was paid a salary in excess of €70,000 during the year.

6. INTEREST PAYABLE AND SIMILAR CHARGES

	2013	2012
	€	€
Bank interest & charges	<u>11,661</u>	<u>9,334</u>

7. TAX ON PROFIT ON ORDINARY ACTIVITIES

The company is a recognised charity under Section 333 of the Income Tax Act of 1963 and therefore there is no charge to corporation tax.

8. FIXED ASSETS

	Office Equip	Fixtures & Fittings	Motor Vehicles	Buildings	Manual	Total
COST	€	€	€	€	€	€
Balance at 1/1/13	350,353	389,135	20,197	1,275,655	77,501	2,112,841
Additions	5,088	1,811	-	-	-	6,899
Balance at 31/12/13	<u>355,441</u>	<u>390,946</u>	<u>20,197</u>	<u>1,275,655</u>	<u>77,501</u>	<u>2,119,740</u>
ACCUMULATED DEPRECIATION						
Balance at 1/1/13	314,060	241,310	20,197	321,402	15,500	912,469
Charge for the year	12,491	33,939	-	24,408	15,541	86,379
Balance at 31/12/13	<u>326,551</u>	<u>275,249</u>	<u>20,197</u>	<u>345,810</u>	<u>31,041</u>	<u>998,848</u>
NET BOOK VALUE						
Balance at 31/12/13	<u>28,890</u>	<u>115,697</u>	<u>-</u>	<u>929,845</u>	<u>46,460</u>	<u>1,120,892</u>
Balance at 31/12/12	<u>36,293</u>	<u>147,825</u>	<u>-</u>	<u>954,253</u>	<u>62,001</u>	<u>1,200,372</u>

9. DEBTORS AND PREPAYMENTS	2013	2012
	€	€
Amounts falling due within one year:		
Government Grants and Contributions Receivable	173,693	38,885
Course Fees Due	15,357	755
Parent Fees Due	-	361
Prepayments & Sundry Receivables	6,297	10,722
	<u>195,347</u>	<u>50,723</u>

10. CREDITORS, amounts falling due within one year	2013	2012
	€	€
<i>Loans and other borrowings</i>		
AIB overdrafts - see note below	-	12,144
	<u>-</u>	<u>12,144</u>
<i>Other Creditors</i>		
Creditors & Accruals	72,619	19,354
Deferred Income	376,516	247,181
PAYE/PRSI	62,705	74,307
	<u>511,840</u>	<u>340,842</u>
Total creditors	<u>511,840</u>	<u>352,986</u>

The deferred income is in respect of money received which relates to expenditure yet to be incurred.

The bank facilities are unsecured.

11. FIXED ASSETS GRANTS

A grant of €838,027 was received in 1999 from the Irish Government (administered by Area Development Management) towards the construction of the Company's premises at a site provided by South Dublin County Council, at Kiltalown Village Centre, at a cost of €1,057,241. The grant is to be amortised to the profit and loss account over 50 years from October 1999 in line with the rate of depreciation applied to buildings. Grants received in respect of other capital expenditures are similarly amortised to the profit and loss account in line with the depreciation of the underlying assets.

	2013	2012
	€	€
Unamortised balance at beginning of the year	838,188	891,464
Additions during year	-	-
Amortised during year	(42,597)	(53,276)
Unamortised balance at year end	<u>795,591</u>	<u>838,188</u>

12. MOVEMENT OF FUNDS

	General Unrestricted Fund €	Designated Fixed Asset Funds €	Total Funds €
Income	3,144,403	-	3,144,403
Less: Indirect Expenditure	<u>(2,725,493)</u>	<u>-</u>	<u>(2,725,493)</u>
	418,910	-	418,910
Opening Value of Funds 1/1/13	<u>59,921</u>	<u>-</u>	<u>59,921</u>
Funds Available	478,831	-	478,831
Transfer from Designated to Unrestricted	-	-	-
Direct Expenditure	<u>(468,748)</u>	<u>-</u>	<u>(468,748)</u>
Funds Balance 31/12/13	<u>10,083</u>	<u>-</u>	<u>10,083</u>

The transfer of the Designated Funds to Unrestricted Funds reflects the fact that the projects for which the funds were designated have either been discontinued or completed.

13. GROSS CASH FLOWS

	2013 €	2012 €
Returns on investments and servicing of finance		
Interest received	-	-
Interest paid	<u>(11,661)</u>	<u>(9,334)</u>
	<u>(11,661)</u>	<u>(9,334)</u>
Capital expenditure		
Payments to acquire tangible fixed assets	(6,899)	(9,182)
Receipts from sales of tangible fixed assets	-	-
Capital grant funds received	-	-
	<u>(6,899)</u>	<u>(9,182)</u>
Management of liquid resources	<u>-</u>	<u>-</u>
Financing	<u>-</u>	<u>-</u>

14. ANALYSIS OF CHANGES IN NET FUNDS

	January 1st, 2013 €	Cash Flows €	Other Changes €	December 31st, 2013 €
Cash in hand, at bank	-	1,275	-	1,275
Bank overdrafts	(12,144)	12,144	-	-
TOTAL	<u>(12,144)</u>	<u>13,419</u>	<u>-</u>	<u>1,275</u>

15. COMMITMENTS

The Directors have not entered into any binding capital expenditure commitments at the year end.

16. RELATED PARTY TRANSACTIONS

There were no transactions between the Company and the directors or between any related parties as defined by FRS 8 Related Party Disclosures.

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Board of Directors on
